

2020-21 AC

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president's message

During a year of uncertainty and tremendous challenges, Anatolia College's community of students, faculty, staff, alumni, and Trustees remained devoted to our mission of innovation, excellence, and accessibility. The 2020-2021 report describes a difficult year in many ways. However, it ultimately showcases the tremendous resilience of our community, a community determined to continue the Anatolia experience, whether virtually or on campus.

Thanks to the hard work of our faculty and staff, regardless of the hardships faced, we have been able to continue to offer the full Anatolia experience for our students. We have remained true to our mission through increasing our scholarships, continuing to engage students from Greece and abroad through virtual and hybrid events, and focusing on activities with a social impact in our broader community.

In our rapidly transforming world, we strive for change in the educational systems of our region through **the establishment of the Center for Educational Excellence**, made possible through a generous endowment from a major benefactor. The Center will lead research on trends in education while focusing on the dissemination of best practices to regional and global partners. In this new era of transformation, global partnerships are key for our continued participation in the exchange of ideas and expertise.

As an institution with a long history of perseverance in the face of adversity, service to the community and accessibility to an Anatolia education is central to our mission. Our scholarship program serves over a quarter of our student body, with \$3.7 million devoted this year alone to financial assistance. An Anatolia education has been made available to students from many walks of life, adding to the richness and diversity of our campus.

**WE HAVE REMAINED
TRUE TO OUR MISSION
THROUGH INCREASING
OUR SCHOLARSHIPS,
CONTINUING TO
ENGAGE STUDENTS FROM
GREECE AND ABROAD
THROUGH VIRTUAL AND
HYBRID EVENTS, AND
FOCUSING ON ACTIVITIES
WITH A SOCIAL IMPACT IN
OUR BROADER
COMMUNITY.**

Our focus on social responsibility and environmental sustainability is reflected throughout our culture and campus. Students are engaged in service projects in Thessaloniki that support vulnerable groups in need through Service as Action and extracurricular volunteer programs.

We maintain our focus on the environment through environmentally friendly buildings and day to day practices such as using glass bottles, reducing paper use, and recycling.

We have been able to take these steps in building our inclusive, accessible, and socially conscious community due to the support of our donors. I invite you to read through this report and learn about our impact on the educational landscape in Greece and the wider region. Join us in our efforts towards building a better tomorrow for our youth and our community.



Dr. Panos Vlachos
President of Anatolia College



chair's message

Regardless of the many challenges faced by Anatolia, we have a great deal to be thankful for as our community has adapted to and continues to progress under difficult operating circumstances. Despite continued uncertainties in Europe and in Greece, enrollments have reached record levels in all four divisions of Anatolia. Careful planning and preparation by our administration, faculty and staff enabled us to welcome back our students this fall, including a record cohort of study abroad students from the United States.

As a result, our campus has resumed the vibrancy that had always characterized our school prior to the pandemic. We have all learned a great deal from the experience of the past two years, but perhaps the most important is about how dedicated our leaders are to the well-being of our students, faculty, staff and parents. To that end, one of the present and future initiatives that we will be hearing more about in the months ahead is the creation of wellness programs to focus on the health and well-being of our students, faculty, and staff at all levels.

The next two years will be an exciting and challenging time to be part of the Anatolia family. The new elementary school is scheduled to open next fall. In addition, the Board recently approved three new projects, a new home for Pinewood on our campus, the expansion of our IB facility to include the Center for Educational Excellence and the modernization and expansion of our dormitory.

I say challenging because these construction projects will be occurring simultaneously and will require patience and cooperation on the part of all members of our community.

The result will be worth it and will represent the single greatest upgrade and expansion of our educational space since the 1930's. The benefits of this program will substantially enhance the educational experience of current and future Anatolians for decades to come.

Of course, none of this progress would be possible without the continued support of our alumni, trustees and friends who together make up the donor base of Anatolia. Your response to our requests for capital funds and annual giving has been impressive and has enabled us to progress toward our Capital Campaign goals. However, the cost of educational excellence continues to rise. Great schools must continue to cultivate their donors in the long run to ensure excellence in everything that we do to deliver the finest academic experience available to young people in Greece.

In 2021-2022 we are making important progress toward the achievement of our goals. We are thankful to you, our donors, and gratefully acknowledge your contribution to the advancement of our school.

**THE NEW
ELEMENTARY SCHOOL
IS SCHEDULED TO OPEN
NEXT FALL.
IN ADDITION, THE BOARD
RECENTLY APPROVED
THREE NEW PROJECTS,
A NEW HOME FOR PINWOOD
ON OUR CAMPUS,
THE EXPANSION
OF OUR IB FACILITY TO
INCLUDE THE CENTER
FOR EDUCATIONAL
EXCELLENCE AND THE
MODERNIZATION AND
EXPANSION OF OUR
DORMITORY.**



Albert H. (Chip) Elfner, III
Chair, Board of Trustees

message from the vice president of institutional advancement

One of the responsibilities we take very seriously at Anatolia College is the proper stewardship of our donors. We take great care to ensure that we adhere to their intentions while celebrating our collaboration in promoting the mission of our historic institution. We take great pride in showcasing the progress of our partnership while thanking our donors publicly for their steadfast support.

This past year, our development efforts remained focused on the goals of our ongoing comprehensive campaign “**Anatolia Campaign for the Next Century**” while at the same time we remained diligent to ensure that we secure the funds to sustain a robust scholarship/financial aid program for deserving students. One of our primary campaign goals involves growing the endowed

funds dedicated to scholarships and faculty development. These represent vital programs for Anatolia to achieve its core mission and, as such, will continue to remain a development focus for our team.

In 2021 development revenues totaled \$2,539,977, \$1,555,698 of which were attributed to support both endowed scholarships and capital projects. The total amount raised for our comprehensive campaign reached \$19,685,500 and **overall cumulative development revenues within the last ten years have surpassed \$35,000,000**. To date, the majority of our original campaign goals have been reached, allowing us to launch related programs as well as capital projects, many of which you will read about in this report.



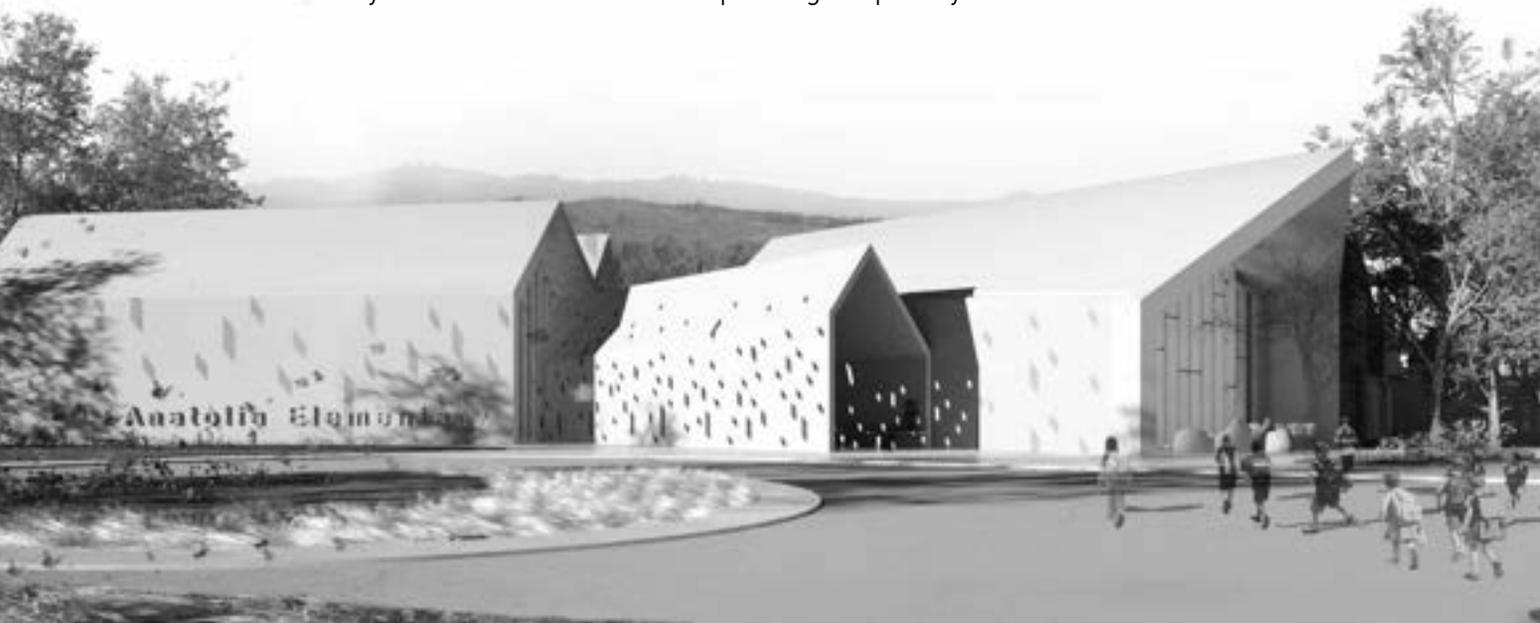
\$2,539,977
development revenues

of which
\$1,555,698
support both
ENDOWED SCHOLARSHIPS
+
CAPITAL PROJECTS

comprehensive campaign
\$19,685,500
total amount raised

Anatolia continued to benefit from generous legacy gifts by its alumni and friends. One such gift comes from our alumnus Harry Lambrousis '53

who assigned a very generous amount of his estate in support of our new Elementary School Campus. Anatolia, throughout its history has benefited from our donors who have included us in their estate planning – especially in endowments.



Measuring the social impact of programs has garnered much attention worldwide under the umbrella of Environmental, Social and Governance (ESG) values. In this context, one of the major donors of our CTY Greece program, Lidl Hellas, commissioned a Social Return on Investment study by Ernst & Young Greece's Climate Change and Social Sustainability team. To no one's surprise, besides the many qualitative benefits gained by participating students, **the analysis concluded that for every €1 of support offered by Lidl Hellas, €3.7 of social value was created.**

We remain truly grateful to all our donors who, despite the continued disruptions attributable to the pandemic, have made the effort to continue to support our institution. Their commitment to our school exemplifies the power of the collective good and reminds us each day how fortunate we are to have the faith and trust of so many.

A handwritten signature in white ink that reads 'Peter Chresanthakes'.

Peter Chresanthakes
*Vice President of
Institutional Advancement*

about anatolia college



a historical perspective

Anatolia College is an educational nonprofit institution with a history extending over 130 years, with modern, well-equipped buildings sitting on an expansive campus in Thessaloniki, Greece.

Anatolia provides students with a strong academic foundation and prepares them for the challenges of professional life and beyond as one of the very few institutions in the world that offers education spanning from pre-K all the way to graduate studies, through its various academic divisions. More specifically, today Anatolia College comprises:

- **Anatolia Elementary School**, serving primary education from pre-K to grade 6
- **Anatolia High School**, which consists of two Middle and two High Schools, alongside the IB program that prepares students for university study worldwide
- **Pinewood American International School**, which serves as a bridge with the international community and offers primary and secondary education (from pre-K to grade 12) in an exclusively English-speaking environment
- **ACT**, its US-NECHE accredited and EU validated tertiary division, an institution of higher learning offering Bachelor's and Master's degrees in a variety of fields, alongside an Entrepreneurship Hub and a Lifelong Learning Center.
- **CTY Greece** (Center for Talented Youth), which provides enhanced educational opportunities to bright students from Greece and the Southeastern European region, and is the result of the strategic partnership of Anatolia College, the Stavros Niarchos Foundation and Johns Hopkins University.

As an integrated academic community, we are committed to developing students' talents through innovative educational approaches and open inquiry within a culture of academic excellence. We instill a heightened sense of social responsibility, in an environment that nurtures ethical, creative and physical development. Anatolia College was incorporated in 1886 by American missionaries on its first campus in Merzifon, Asia Minor. At that time, it principally enrolled Greek and Armenian students. The school took its name from Anatolia, the region where it was established.

The name Anatolia, which refers to the east and the rising sun, captures the spirit of its founders who believed that even in the most difficult of times, the dawn of a new day brings forth a new beginning.

After war brought change to the region, the school was forced to close. It reopened in 1924 in Thessaloniki at the invitation of then Prime Minister Eleftherios Venizelos. In 1934, Anatolia established itself on the site where it sits today in the northeast suburb of Thessaloniki known as Pylea.

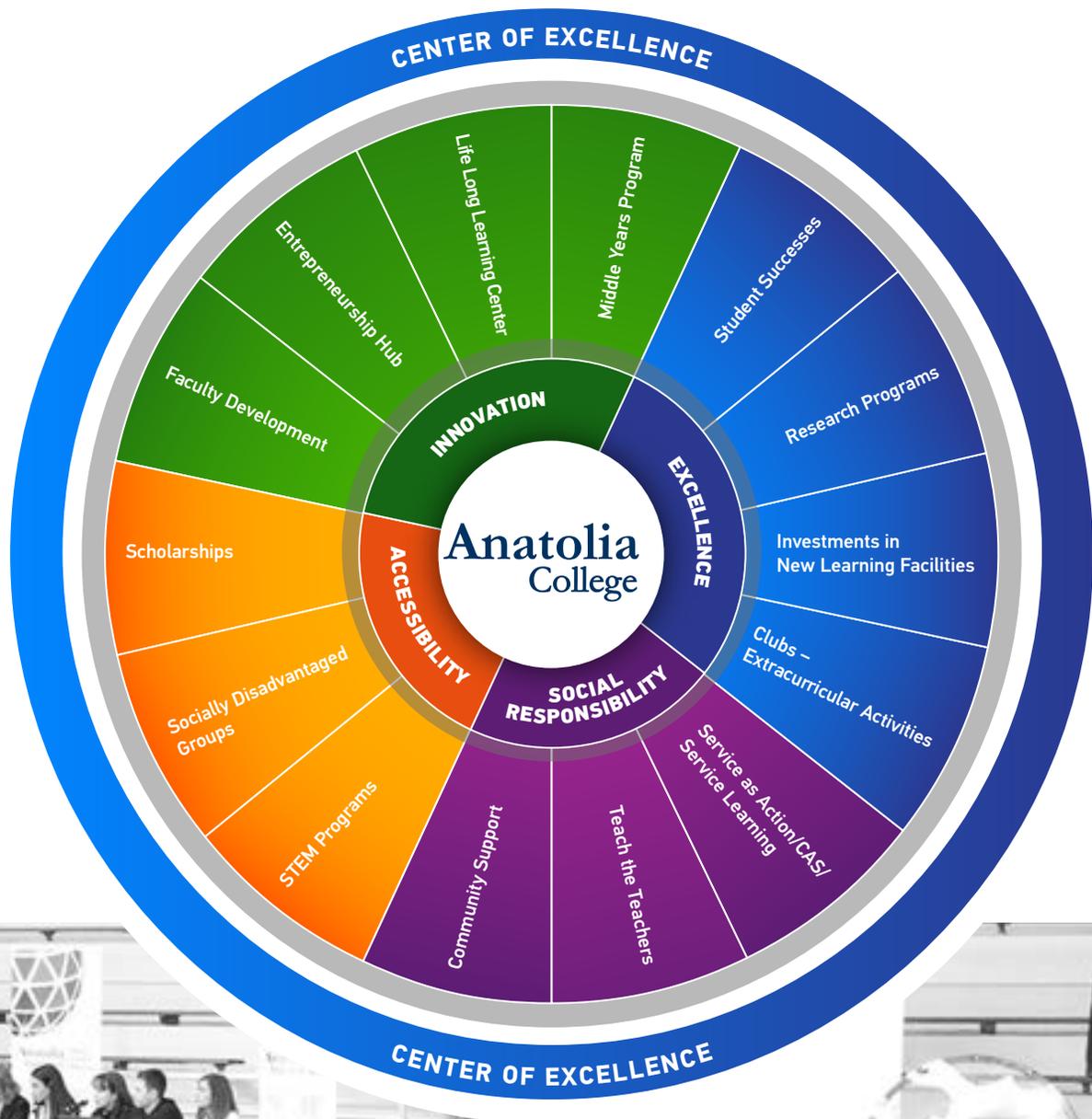
the anatolia college ecosystem

Anatolia College is a holistic educational institution, grounded in **four major principles: excellence, innovation, accessibility, and social responsibility**, and defined by its collective efforts to fulfill our mission of transformational knowledge and leadership.

Our vision of education as the key to achieving an equitable and sustainable world has marked the College from its inception and is the driving force behind our plan to add an all-encompassing Center for Educational Excellence.

More than a physical space, the Center will serve as the means to leverage and improve upon every aspect of our academic program, to disseminate this knowledge to the greater community, and thus elevate the educational landscape in Greece and the wider region.







by the num- bers:

#STUDENTS

3,515

AES, HS, IB, ACT,
Pinewood, CTY Greece,
Study Abroad

6,493

Ancillary Programs
(MSU, Bridge - Bilingual,
After School)

4,675

Total Study Abroad
students from
1997 - Spring 2021

**The Study Abroad Program
was suspended for the academic
year 2020-2021 due to Covid -19.*

114

Anatolia High School
Students accepted to
Greek Universities in 2021

77

Anatolia & Pinewood
High School Students
accepted and attending
universities and colleges
in the US and Europe in
2021

#HIGH SCHOOL & ACT ALUMNI

15,287

SCHOLARSHIPS

\$3,129,000

Total Anatolia College Institutional
Scholarships & Financial Aid
*(does not include Pinewood
scholarships of \$488,000)*

\$13,490,000

Total Anatolia Institutional
Scholarships & Financial Aid
awarded for the last 5 years

2,670

Anatolia College Students
Scholarships & Financial Aid
recipients for the last 5 years

26%

percentage of Anatolia College
regular students currently
receiving Scholarship & Financial Aid



SCHOLARSHIPS FROM US UNIVERSITIES 2020 - 2021:

\$4,252,068

Total amount of scholarships for four years of studies

\$43,459

Average scholarship per student

#ACT FACULTY Scholarly Activities (FALL 2020, SPRING 2021)

9 Books/book chapters/ book reviews

4 Media appearances (TV, Newspapers)

30 Scholarly articles published

50 National and International Conferences and Workshops

**Many activities were suspended due to COVID-19 pandemic*

VOLUNTARY SERVICE

22,500

Hours (institution-wide)*

3,500 IBDP

1,000 HS Service-Learning Program

18,000 Service as Action

24 organizations

850 students involved

GREEN ASSIST

33.70 tons

School-wide recycling

31.80 tons paper

0.95 tons packaging

0.30 tons plastic

0.02 tons aluminum

international mind- end -ness:

In the face of today's social, political and environmental challenges, it is crucial to help our young people understand the positive role they can play as global citizens, and to develop the skills needed to thrive in a complex world.

Our institution is built on the four pillars of innovation, excellence, accessibility and citizenship, and Anatolia education certainly delivers in all these areas. But preparing our youth to lead meaningful and productive lives also requires that we help them appreciate who they are in relation to the wider international community.

By embracing international mindedness as a guiding principle, the Anatolia College community can help to define the path towards a more democratic and healthy society.

Our focus on internationalization takes place within the framework of both formal and non-formal education.





We accomplish this through a series of strategic initiatives, programs and hubs, including: **the Middle Years Program, the IB Diploma Program, the inclusion of Pinewood School, the influx of American study abroad students at ACT** - the American College of Thessaloniki, the tertiary division of Anatolia College, coursework and professional development via **the Lifelong Learning initiative**, and the wellness and other offerings that are and will be developed at **the new Center for Educational Excellence**.

All levels of Anatolia College are involved in a number of initiatives that support Thessaloniki as it develops into a more vibrant and successful regional hub, and becomes a talent-pool for international activities in business, cultural, and political spheres. This is especially relevant for ACT, which has long been a destination for high-achieving students and post-graduates from 49 foreign and neighboring countries like Bulgaria, North Macedonia, Serbia, Romania, and Albania, fostering a welcoming yet rigorous academic environment while promoting diversity among Greeks and other ethnicities.

Anatolia College is committed to supporting the needs arising from an increased presence of US and other foreign nationals who will be living and working here (through joint corporate programs in training and development), access to our libraries and events, and access to education for non-Greek students via IB Diploma Program, Pinewood and ACT.

We look forward to the opportunities for our students as well, recognizing that the resources and investments brought to our city will provide fresh perspectives and an emphasis on innovative thinking, reinforcing our institution's core tenets and our role as an educational bridge to foreign institutions.





IN
NOVA
TION

FOSTERING INNOVATION IN THE CLASSROOM

ped- ag -ogy:

Our teaching staff has embraced innovation at all levels, beginning with our youngest students. Since 2013, **STEM activities** have been featured throughout the Kindergarten curriculum in various formats and events including, introductory science and laboratory visits and the newly introduced **STE(A)M Explorers** program. This year, kindergarteners and their parents met online to enjoy the annual Kindergarten **STEM Family Day**, performing experiments with simple materials to see how scientific principles are applied in everyday life.

For our 4th and 5th graders, Anatolia Elementary School has implemented “**WiE STARS**,” a new STEM Action from the Institute of Electrical and Electronics Engineers (IEEE) that features a series of hands-on workshops and activities. **AES is the first primary school in Greece to participate in this pioneering IEEE-led Student-Teacher and Research Engineer/Scientist (STAR) Program.**

During a week of **volunteer work with the Northern Aegean Dolphin Project** at the National Marine Park on the island of Alonissos, a large group of HS students studied dolphin behavior, performed beach clean-ups, and analyzed their findings on plastic and microplastics pollution in the Anatolia College science labs.

CTY Greece faculty participated in the development of a free online platform that helps teachers support gifted students in the classroom environment. The “**E-Gift**” (www.highability.eu) platform provides educators with tools, materials, and methods to work with exceptional students in the classroom context. Along with targeting talented youth, particular emphasis is placed on helping faculty identify, approach, and support students who are academically challenged, at-risk, low-performing, or from minority communities.



The Northern Aegean Dolphin Project

At the university level, **ACT has implemented or planned new partnerships and programs**, building its reputation as an innovative regional higher-education institution. In the Science and Technology Division, **new courses are being offered on AI, Machine Learning and Big Data**. In the Humanities Division, an exciting new collaboration with the Sant’Anna Institute of Sorrento, (Italy) offers a one-year joint program exploring the foundations of Western Civilization. In the Fall of 2022, **ACT will launch a four-year BS program in Biological Sciences**, building upon 15-years of developing and delivering STEM curriculum in collaboration with leading institutions such as Northeastern University and Washington University.

Anatolia’s Lifelong Learning Center (LLC) has emerged as a learning, reskilling and upskilling hub for professionals who wish to advance their careers or pursue opportunities for self-improvement. Focusing on customized learning-as-a-service, the LLC has partnered with Deloitte and TechSaloniki, to jointly offer programs which also include train-to-hire opportunities. Since its inception, the Center has offered a total of 32 programs, totaling 528 participants. To date, a total of 49 companies have funded their employees’ professional skill upgrading.

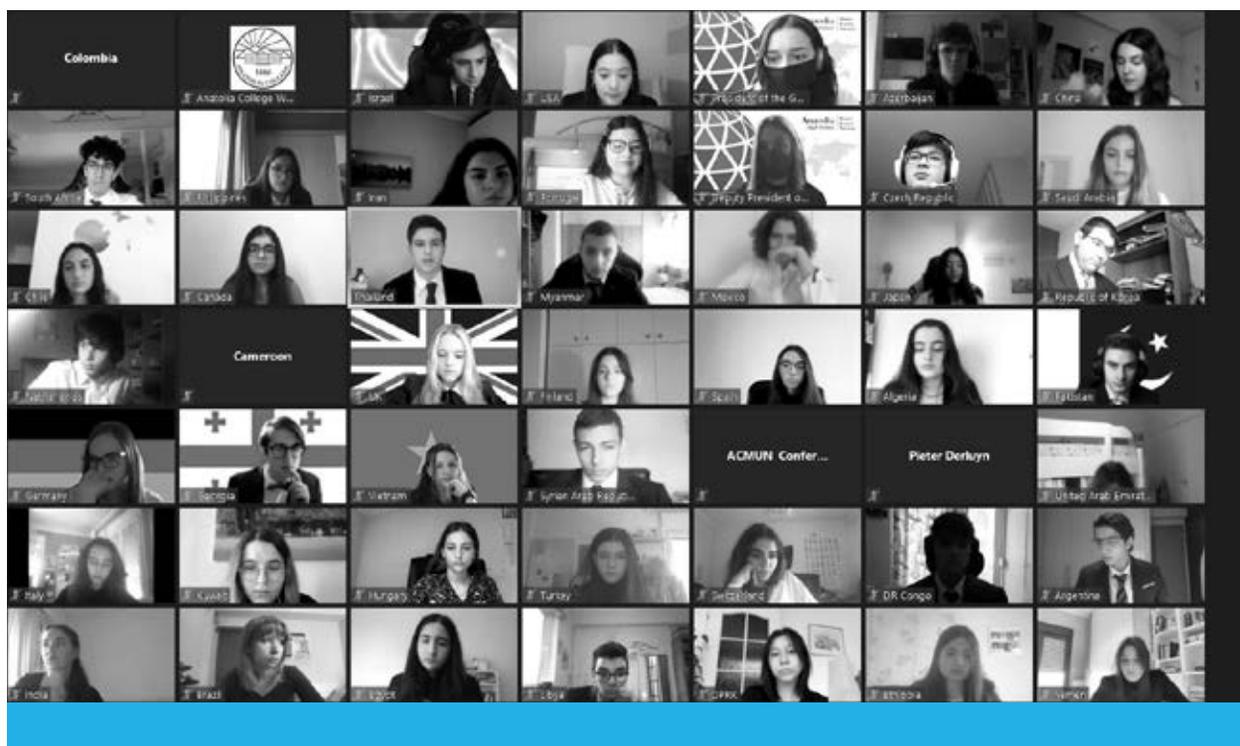
IMPLEMENTING INNOVATION IN OUR PROGRAMS

tech- nol -ogy:

The pandemic highlighted the need for new, hybrid environments for educational institutions. Anatolia College invested deeply in technology and training to ensure the seamless delivery of all our teaching, activities and services in the event that the school cannot operate in person. **Our upgraded approach now incorporates hybrid environments beyond the classroom, including online sessions for clubs, parent-teacher meetings, and remote work options for staff.** Online learning poses acute challenges for STEM subjects, which rely on teachers' and students' participation in laboratory experiments and demonstrations. **As a regional leader in developing and delivering STEM curricula, Anatolia has made the online adaptation of these lessons a priority across the board.**

For our elementary students, online meetings helped them to conduct experiments in their homes with everyday ingredients. A challenging aspect of online learning is the evaluation process of student work, so Anatolia's teachers embraced new tools to help their students complete and submit assignments and tests. These apps are not only effective for teachers, but also highly engaging for our students.

Beyond coursework, Anatolia harnessed technology to keep our extracurricular program running smoothly. Anatolia has a club for just about every interest and talent, and our students derive great benefits from their participation. **More than 45 extracurricular groups operated online in the after-school hours.** Six hundred High School (grades 7-12) and IBDP students participated in the activities, which were conducted under the supervision of 49 teachers, seven administrative staff, two retired College professors, and three graduates close to the school. Finally, 19 students from the IBDP and the Lyceum classes took on the role of "counselor" to help the younger students.



From gardening to recycling to chess, our students stayed dedicated to their hobbies and passions. Notable highlights were the **Junior Drama Club's online performance** of playwright Lindsay Price's "Scenes from a Quarantine", and the **online production of the Manhattan Theater Club** "The Dramatics." Finally, significant events such as **ACMUN** (Anatolia College Model United Nations), and **ACSTAC** (Anatolia College Science & Technology Annual Conference), attracted hundreds of students.

Another noteworthy initiative was the **modernization of Anatolia Elementary School's wonderful library**. Since the AES library has continued to grow in volume and use, a new project was implemented to create an electronic archive and catalog. 1,514 books were photographed and divided into nine content-based subject categories. In addition, a new procedure and files were created to manage the borrowing and lending procedures, with guidelines for acquiring new books to increase the collection.

Not to be outdone by the younger Anatolians, **the Alumni Office** responded to the pandemic with a series of innovative online offerings targeted towards bringing our alumni community together. The actions included **seminars, an online catalog of alumni-owned businesses, the Class Ambassadors program, a newsletter, interviews, and more** - all delivered virtually to keep our alumni close.

GROWING INNOVATION WITH
OUR PARTNERS

colla- bora- -tion:

Anatolia College is fortunate to have a world-class faculty that participates in a wide variety of international consortia. **These projects provide a wealth of opportunities for collaboration with academics and other researchers**, and have a direct impact on the quality of teaching and learning at Anatolia College. As partners in these programs, our educators are able to share their own knowledge and experience and elevate Anatolia's profile by representing the breadth and quality of work that we do across the institution.

The European Union is a major source of public funding for educational research through **Erasmus+**, its flagship program for educators at the primary, secondary and tertiary levels. Anatolia is a consortium partner in **three Erasmus+ programs: "Green Education for a Sustainable Future" and "MiniOpenLabs,"** which deal with sustainable development, **"INGAME"** and **"BASKI,"** which examines how online gaming and sports instruction (particularly basketball) can be a conduit for civil engagement and life skills.

Anatolia College was also selected (out of 576 candidates) as one of 12 schools to participate in the European Commission's research team **"Education for Climate Coalition,"** which aims to mobilize the European educational community toward achieving a climate neutral and sustainable continent. Our Anna Papageorgiou STEM Center plays a pivotal role in the College's ability to engage in programs that deal with sustainability and climate mediation. In addition to Erasmus+, the Anatolia STEM Center is a member of various other research groups, including **"Science on Stage"** and the **European Association of STEM Researchers.**



NATO's Allied Command Transformation Innovation Hub

CTY Greece has become an Institutional Partner to the Global Talent Mentoring Program (GTMP), an initiative that connects talented youth with mentors from various STEM disciplines (Science, Technology, Engineering, Mathematics, and Medicine). The selected mentors are top researchers, academics and professionals from all over the world. As an institutional partner, CTY Greece recommends individual students and mentors who may benefit from the service, and the final choice is made by the Global Talent Mentoring Program.

Beyond STEM, **ACT and NATO's Allied Command Transformation Innovation Hub** based in Norfolk, Virginia, have developed a partnership to offer internship positions for ACT students. The Hub is a developer's community that looks for innovative solutions to NATO's operational needs; members include innovators from academia, industry and public service, along with end users and capability designers. This is an important strategic point for our college students, as the number of placements is expected to increase and diversify in other areas of interest over time.



ACCE
SSI
BILITY



INCREASING ACCESS FOR THOSE IN NEED

stu- den -ts:

Anatolia College is committed to providing access to academically-qualified students who lack the financial resources to attend our school. Our Scholarship program continues to grow, and we employ a variety of methods to activate our donors, trustees, and alumni base. For the 2020-21 Academic Year, **a total of \$3,129,000 was awarded to 172 students to cover full, partial, and boarding scholarships to Anatolia High School, IBDP, Anatolia Elementary School and ACT.** In addition, **43 new scholarships** were pledged to Anatolia College from new and existing donors.

A highlight of this year's activities was our participation in the international development initiative **"Giving Tuesday,"** which takes place on the Tuesday following Thanksgiving each year. The overwhelming response from our students and alumni propelled us **past our goal of 500 donations, and we raised over €32,000, successfully unlocking the entire Trustee led matching amount of \$25,000.** The strength of collective giving exceeded all expectations, and allows us to offer one full High School Scholarship to a deserving and talented student for the next six years.

Our Boarding School functions as a multicultural community, where students from different parts of Greece, and the world, interact. **For the year 2020-2021 the boarding school housed 51 students.** The 30 Greek students came from all parts of Greece, rural areas and islands (Evros, Pomak villages in Thrace, Mytilini, Zakynthos). An additional 21 foreign students (attending Pinewood) came from countries such as the US, Russia, Chile, Nigeria, China, and Turkey.

Ingle Hall, which houses the dormitory, food services and canteen, also supports the needs of **our volunteer Interns (many from the US), who spend a post-college semester or year working at Anatolia.** The building houses hundreds of children each summer for the three week duration of their stay at the Center for Talented Youth (CTY) Greece Program.

Recognizing the vital role that Ingle Hall and the Boarding department plays in Anatolia's overall strategy, **plans to renovate the building have been approved** and budgeted with the aim of increased capacity, comfort and efficiency for the entire student community.



EXTENDING ANATOLIA'S
RESOURCES
TO THE WIDER PUBLIC

CO- mmu- -nity:

Anatolia's educational reach extends far beyond our students and alumni. **Every year, the school organizes and presents a wide range of programs and events aimed at the general public and wider educational community.** The scope of our programs includes teacher training, entrepreneurial support, lifelong learning, college counseling, intramural STEAM activities, and library-sponsored informational campaigns.

Drawing on lessons learned during the pandemic, **Anatolia College's MYP faculty organized a virtual training seminar for teachers throughout Greece,** focusing on best practices for instruction in a digital environment. Pulling from their recent experiences during the quarantine, our MYP instructors presented their successful approaches to online learning methods for students in grades 7 – 10 and featured overviews of several modern tools and platforms, including Hyperdoc for digital worksheets, Nearpod, Padlet, Kahoot, along with hands-on training sessions for all participants.

Our flagship entrepreneurial program VentureGarden has completed 14 cycles for a total of 488 startup projects. Since 2014, the combination of training and networking, free of charge, has drawn applications from more than 1,500 aspiring entrepreneurs, and resulted in many successful projects which have gone on to develop in business incubators and/or received funding. The VentureGarden is a combined effort of ACT's Entrepreneurship Hub and the Alba Hub for Entrepreneurship and Development (AHEAD, at the American College of Greece in Athens) and supported by **The Hellenic Initiative (THI).**

Another significant source of support for entrepreneurs, **the John & Mary Pappajohn Business Plan Award,** has been a mainstay at ACT for many years. This competition **awards \$4,000 to five startups,** based upon their evidence of market readiness, financial outlook, and business strategy. This past year the competition had 112 submissions, of which eleven teams advanced to the final pitching phase, with five receiving awards.



ACT's Lifelong Learning Center (LCC), has emerged as a learning hub for professionals who wish to advance their careers or pursue opportunities for self-improvement. Recently, the LLC has enhanced the breadth of its offerings, built on its synergies with the market and adapted the delivery of its programs, including live online programs. Focusing on customized lifelong learning as a service, **the LLC has partnered with Deloitte and TechSaloniki**, to jointly offer programs which also include train-to-hire opportunities. Since its inception, the Center **has offered a total of 32 programs, totaling 528 participants.** To date, a total of 49 companies have funded their employees' professional skill development. Promotional activities to enhance LLC's reach and increase ACT's visibility **include the Executive Lounge**, a new virtually-based initiative launched in April 2021, featuring interviews and presentations with C-level and corporate executives.

Anatolia's dedication to helping students' access educational opportunities extends beyond our own campus. Over the past several years, the population of at-risk students in Greek schools has risen dramatically as a result of migration and social upheaval. This past year, **Anatolia participated in "STEAM for All"**, a nationwide event aimed at introducing the principles and methods of STEAM education to students and teachers throughout Greece. Organized by the NGO STEMigrants, and under the sponsorship of the UNHCR, "STEAM for All" was particularly targeted to at-risk students in Greek schools: immigrants, refugees, minority populations, and those whose language skills or personal circumstances have made it difficult to embrace STEAM subjects. Faculty and Staff from Anatolia's STEM Center, along with the Counseling & Special Projects Office lent organizational and teaching support to the virtual event, which hosted elementary-aged students from all over Greece and Cyprus. Teachers and students alike testified about the value of such initiatives, and are already organizing the next edition.

CO- mmu- -nity:

Bissell Library



“For many of these students, it was the first time they have participated in such an event. I saw faces flooded with pride and joy as they recognized the chance to make a mark on the world!”

Educator participant in the “STEAM for All” event



The first All-Greece Virtual College Fair, featuring universities and colleges from throughout North America, was organized by Anatolia’s US College Counseling and Special Programs Office, in cooperation with Pinewood International Schools and the American Farm School. More than 350 students from all over Greece had the chance to take two hour “visits” of 76 public and private higher education institutions (65 in the US and eleven in Canada). The virtual event was open to all junior or senior level high school students in Greece, regardless of their location or school affiliation, and provided an opportunity to learn about the wide range of higher-education options available to them outside of Greece.

Over the past year, **Anatolia College Libraries have created several useful guides for our students, faculty, and the public on topics of general interest.** These thematic guides are the result of extensive research by our team of librarians, and include links to organizations, videos, recommended books, articles, MOOCs, talks, and podcasts. The content is checked and updated at regular intervals; the guides are open access, and offered through the Bravo Schools platform to share with other schools in the country. Some indicative topics included Teaching and Learning (in English), the 1821 Greek Revolution, Sustainable Development Goals (in English), and Creative Pursuits during Covid-19.

**CTY GREECE
CONTINUES TO
MAKE A DIFFERENCE**

cty gr- eece:

Working with gifted students is both challenging and extremely rewarding. The Center for Talented Youth (CTY) Greece at Anatolia College has proved that meeting these challenges is not only possible but can produce results beyond our wildest expectations. For the past eight years, the program has increased its outreach and impact to young people from all over Greece and Cyprus through a series of programs, events, and the famed CTY Greece summer program.

Anatolia's role at the epicenter of this initiative cannot be underestimated, and our campus and faculty are uniquely qualified to deliver the program's content.

Over the past two years, adaptations were made to the format and locations of our CTY curriculum to ensure that the maximum number of students can be served regardless of pandemic conditions. **Fifty students participated in individual and group sessions through the 2021 CTY Greece Digital Program.** In addition, CTY Greece introduced several new online programs, including a **special Family Program** for 3rd-10th grade students and their families

CTY Greece also initiated a series of **online teacher trainings**, which hosted **over 240 elementary & high school educators**, focusing on STEM & Humanities subjects.

Along with virtual programming, CTY Greece also offered an in-person option for student participation during the last two consecutive summers (the only CTY program worldwide to do so). In 2021, **a total of 200 students from elementary, junior and high schools** throughout Greece and Cyprus attended **in-person programs** (12-day) at Anatolia College campus in Thessaloniki and the OTE Academy in Athens. 30% of the participants came from rural areas of Greece and Cyprus. This was especially notable as there was no boarding option for these students, due to the pandemic.



CTY Greece media event
with the support of Lidl Hellas

More than 52% of the participants who attended received a **scholarship** to cover part or all of the program costs.

These results, important for our students and teaching staff, are also very significant for our Donors. **Lidl Hellas has examined the Social Return on Investment (SROI) for CTY Greece.** The study covers the period January 2014 - December 2020, and has the advisory support of the *Department of Climate Change and Sustainable Development of Ernst & Young Greece*. Interviews, focus groups and questionnaires were conducted among stakeholders in order to understand and quantify the changes that have occurred in the lives of beneficiaries. As a major sponsor of CTY Greece, Lidl Hellas wanted to identify the most important elements driving and/or creating improved social value. The research revealed that for every €1 invested, €3.7 of social value has been created through the activities of the Center. The findings further revealed that this value was created at multiple inflection points for all intended benefi-

ciaries: school-age children (*especially female*), teachers (*from all over Greece and Cyprus*), parents, and volunteers (*educators, administrators and other staff supporting the CTY Greece*).

In total, more than **6,000 students from grades 2-11 have benefitted from the CTY Greece** program since 2014, along with a multitude of teachers, parents and administrators.

The Center for Talented Youth (CTY) Greece began operations in 2013 with a founding donation from the Stavros Niarchos Foundation. CTY Greece is a member of the European Council of High Ability (ECHA). The Center for Talented Youth at Johns Hopkins University is its program adviser. Grand donors to CTY Greece include Eurobank, Lidl Hellas, and John S. Latsis Beneficiary Foundation. Donors include Intrasoftware International, Star Bulk Carriers Corp., Deloitte, and Lidl Cyprus. The air carrier sponsor is Aegean Airlines.

"of knowledge"
Carl Sagan





EXC
ELL
ENCE

exc- elle -nce:

Excellence - one of our four key values - permeates all areas of our institution. The proof of this can be seen in the achievements of our faculty, staff and students. They repeatedly produce outstanding results in research, collaborations, competitions, athletics, scholarships and grades, amassing an impressive array of awards and recognitions in academic and extracurricular activities.

Our students continue to shine in all areas. **ACT's computer science department** produced two award-winning projects, the **DermaSense spectroscopy scanner** (Best Paper Award, International Hellenic University online conference) and the **"Semi-Atlantic Kelproots Get-Together"** (SAKGT) team, who won First Place at the 2020 MIT Policy Hackathon. **ACT student Daniel Kalemi's team focused on the Internet Policy Challenge**, which revolved around the thematic track of internet shutdowns as a global common threat, touching upon issues of internet accessibility and censorship.

At the High School level, multiple individuals and teams set the 'excellence bar' higher than ever, with awards and distinctions across the board. Star students were recognized for their success at national and international competitions in Physics, Natural Sciences, Forensics, Writing, and Classical Singing competitions. Teams of students also performed impressively. From the MYP Middle Years' program's Service as Action Initiative, our **"Green Ambassadors"** earned distinction at the **Bravo-Schools! Panhellenic** competition, while two more students won **"best song"** at the **Make-a-Wish Greece Foundation's Spring** event. The all-girl **"Aurora Team"** won **Second Place at the National Can-Sat Finals**, and the **"Hyperion Racing Team"** took **Ninth Place in the Worldwide F1 in Schools Competition**. Anatolia's **IBDP students placed in the top 10 in the finals of Junior Achievement Greece's "Student Virtual Business"** event.





**“At Anatolia, I learned to face
the unknown with confidence.”**

*Ioannis Kalaitzidis, Anatolia IBDP Class of 2021,
is now attending the University of Pennsylvania
with a full scholarship in Physics.*

exc- elle -nce:

Particularly noteworthy was **Anatolia 10th grader Konstantinos Tolidis' documentary** detailing the history of Kalamaria. The 40' video "1920-2020: 100 years of Kalamaria," charts the path of the area's growth and development from an outpost for refugees fleeing from Asia Minor to its status as a vibrant part of the greater Thessaloniki metro area. The video, written and produced in the context of Anatolia's Middle Years Program, was uploaded to YouTube and has garnered thousands of views, prompting Kalamaria's Mayor to call Tolidis and award him for his valuable contribution to the preservation of our city's collective memory.

Athletics are important for the physical and mental discipline required to succeed, but also for the values they instill. Teamwork is perhaps the most important of these values, and nowhere did it shine brighter than the **Gold and Silver medals won by the "Greek Stars" cheerleading team** and Anatolia College student Stella Galli at the Panhellenic Championship. The team and our student qualified for the World and Pan-European Cheerleading Championships. Unfortunately, the Covid-19 pandemic forced the suspension of several school sports championships, such as the Aegean Tournament organized by Anatolia College.

Finally, the marks of academic excellence were clearly visible in the results of our graduating class. **Seventeen of our seniors were placed among the Top 30 of their schools. Among them 14 students were accepted in Medical Schools, six in Health Sciences, eight in Law Schools, 17 in Polytechnic Schools, 25 in Political Sciences and Economics, seven in Philosophy, 16 in Math and Physical Sciences and six in Informatics.**

This year's IBDP graduating class also surpassed expectations, with cumulative GPAs reaching the highest levels of the past several years in comparison to overall (worldwide) IBDP programs, and every student in our program gaining acceptance to their first or second choice schools. **One of our students earned a perfect 45 GPA, an achievement matched only by 0.3% of the IBDP students worldwide.**

Out of a total of **81 graduating IB seniors, 79 were accepted to leading institutions in the USA, Canada, Great Britain, the Netherlands, and several more EU countries. US-bound students received a total of \$4 million in scholarship funds.**

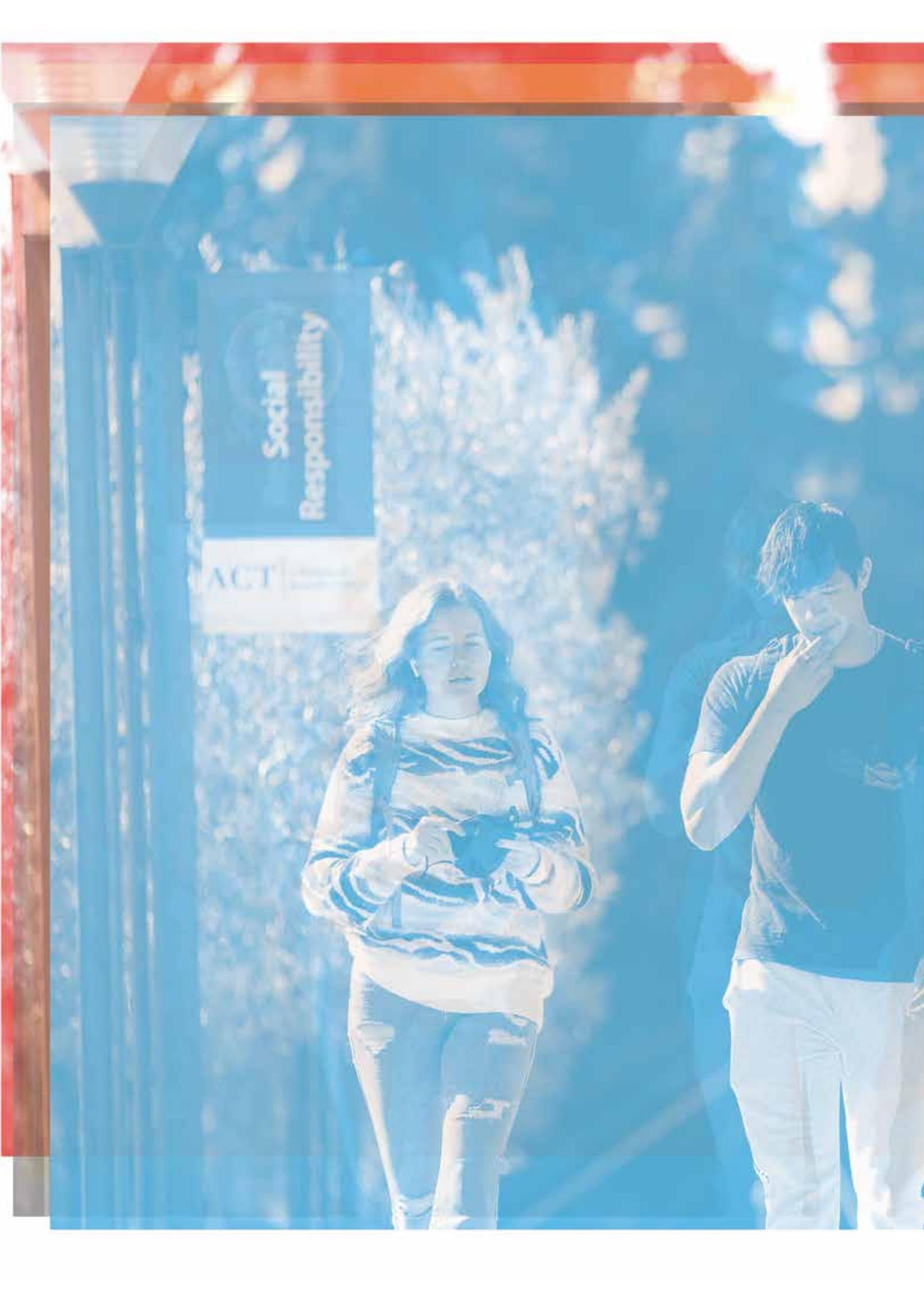


Anatolia Faculty members are regularly recognized for their contributions to teaching and research. **This past year Dr. Iro Koliakou** (*High School teacher, CTY Greece instructor, STEM Center Coordinator*) was given the **Global Teacher Award**, and **Dr. Georgia Tsoufla** (*CTY Greece Director*) was elected to the **Governing Board of the European Council of High Ability**. Several faculty published books, including **ACT professor Dr. Nikolaos Dimitriadis** (*“The Church in the Pandemic Period”*) **High School colleagues Eleni Xatzimavroudi** (*“Literature in Secondary Education” co-written with Spyros Kiosse*) and **Anatolia Elementary School’s Dr. Katia Vairamidou** (*“The Many Colors of the Sky”*), which grew from her work with Anatolia’s kindergartners in 2014-15.

ACT faculty accepted an invitation from Georgian Court University Programs to pair in the context of the **Collaborative Online International Learning (COIL) Initiative** that fosters “dedication to education” through global

connection, intercultural awareness and online collaboration. Dr. Maria Kyriakidou, Chair of the ACT Humanities Department was the first ACT professor to engage in the COIL initiative.

In the spirit of innovation and cooperation, Anatolia College has seized the moment to launch a regional **“Center for Educational Excellence (CEE).”** With a core mission focused on innovative practices, commitment to academic excellence, and establishing a framework for developing and implementing new educational approaches, there is no doubt that the CEE has come at just the right time for the educational community of Anatolia and the whole of Greece. The Center will focus on the training of teaching staff, expanding accessibility to students from all over Greece through the strengthening of our Scholarship program, as well as the facilities of the Boarding School. The CEE will eventually be housed in the newly-constructed building adjacent to Compton Hall, along with the expanded IBDP facilities.



Social
Responsibility

ACT



CIT
IZEN
SHIP

THINKING GLOBALLY,
ACTING LOCALLY.

institutional steward- ard -ship:

Global citizenship and an international mindset share a dedication to producing a positive social impact on the micro and macro levels. On the micro level, the entire Anatolia community regularly engages in volunteer activities, projects and initiatives that promote environmental, cultural and social equality. Anatolia has also embraced this mission on an institutional level, with a commitment to environmental sustainability/amelioration on our physical campus, as well as in our governance, by implementing policies and procedures aimed at the development of a robust Environmental, Social & Governance (ESG) framework and approach.

Recognizing the value of a strong ESG position, we have already adopted a greater focus on reducing our environmental footprint through mobilizing our community members (students, faculty & staff, vendors). And our involvement in the SROI analysis focused on CTY Greece has increased our capacity to generate meaningful metrics to track our ESG factors. While we have a long way to go towards a fully-realized ESG framework, we have begun to track the basic components of our institutional activities. In particular:

- **Environment:** In our effort to improve our ecological footprint & educate our community on the importance of developing a more environmentally friendly position, we have taken a series of steps including implementing educational programs, updating/adapting campus policies, instituting reduce/reuse/recycle methods with campus supplies, and ensuring that all new construction projects incorporate environmentally friendly systems. With a view towards better stewardship of natural resources, the school installed eleven automatic water coolers around the campus, and provided refillable plastic “Anatolia-branded” bottles to our students, in order to reduce the use of plastic bottles.
- **Society:** The most direct and lasting social impact comes from the access afforded by the **Anatolia College and Anatolia High School**



Beach cleaning

Scholarship Programs. We place a strong emphasis on outreach and recruitment towards youth from at-risk or disadvantaged social groups (Pomaks, Refugees, Roma) in local (Thessaloniki) and national communities. Additionally, the **CTY Greece Scholarship Program** further extends the possibility for high-achieving students from these same populations to expand their horizons and realize their potential as gifted children. Further impact is achieved via our free educational programs such as English on the Mountain and **the events and synergies we have with public schools, along with CTY Greece's Open Days** (held nationwide). For adult educators, **Anatolia offers training sessions** under a variety of rubrics (CTY Greece, Teach the Teachers, etc.).

Finally, our student-volunteer programs - **Service as Action** (MYP), **CAS** (IBDP) and **Service Learning** (ACT Study Abroad) - provide support to many local NGOs and non-profit organizations. These structural programs all carry a 'credit-based' weight, that is, they are required for academic credit in related degree programs.

- **Governance:** Anatolia has been on the forefront of Greek society for its dedication to transparency and good governance. Our institutional processes and procedures, decision-making structure, and corporate accountability are designed to keep the institution financially and operationally sustainable and viable, and responsive to the needs of our entire community of stakeholders.

stew- ard -ship:

In the context of an ESG framework, Anatolia recognizes that Education for Sustainable Development and STEAM education are two major priorities for the European Union. As climate change, overpopulation and inequality begin to affect the planet, Education for Sustainable Development (ESD) practice is emerging as a framework for educators to respond to the problems, in addition to potentially fostering changes in human attitudes and behaviors. Anatolia College has joined several European Union-sponsored programs that carry out ESD methodology in the context of STEAM-based education.

Anatolia College was selected (out of 576 candidates) as one of 12 schools to participate in the European Commission's research team **"Education for Climate Coalition,"** which aims to mobilize the European educational community toward achieving a climate neutral and sustainable continent. Our students and community members are also involved in actions that further the greater goals of ESG and ESD. An example is **The Green Ambassadors** who have organized clean-ups in public spaces and won various competitions. With this distinction, **Anatolia College joined the Network of School Ambassadors for the Global Goals of Sustainable Development.** Two students from the group were selected for the European Commission's "Coalition for Green Education" working group.

And despite the constraints posed by COVID-19, our students engaged in a variety of service, awareness, and fundraising projects dealing with topics like school bullying, single-use plastics, hot meals for the homeless, providing humanitarian and medical supplies.





**REINFORCING DEMOCRACY
AND DIALOGUE**

democratic
**cit-
izen
-ship:**

The past few years have been tumultuous. Global conflicts, economic uncertainty, and political polarization present multiple challenges to democratic systems and values. Against this backdrop, Anatolia has increased its efforts to encourage informed dialogue, respectful communication, and active participation in civic matters.

For over two decades, ACT's **Michael and Kitty Dukakis Center for Humanitarian and Public Service** has played a dynamic role in civic discourse. Through courses, internships, publications and events, the Dukakis Center fulfills its mission to educate and activate students and the community around issues of local, national, and international importance related to civil society. With a particular focus on politics, history and diplomacy, the Dukakis Center activities invite people to investigate and discover more about the most pressing issues of our time. Recent events have featured highly-respected experts and speakers such as China Expert and Journalist Orville Schell, US Congressman John Sarbannes, American Diplomat Alec Mally, and Governor Michael Dukakis himself.

For the past four years, the Center has also organized the annual **Thessaloniki Civil Society Forum**, bringing together select scholars and activists representing think tanks, NGOs, and other civil society organizations based in Greece. Last year's theme centered on the COVID pandemic, which has provoked untold disarray locally and globally, in realms as diverse as international trade and personal mental health. Panelists explored what motivates the civil society practitioner under such challenging circumstances to continue to try to create a better world.

The issue of identity in a complex multicultural world is more relevant today than ever, and Anatolia's International Baccalaureate Diploma Programme serves as a source for encouraging dialogue and the exchange of perspectives. Eleven IBDP students, along with 27 other students from

“I would encourage young people interested in public service to volunteer in their local communities. If you find purpose and passion in that important work, if you enjoy helping fellow citizens and if you find meaningful ways to make a positive difference in your community, then you will build the necessary skills and competencies to thrive in a public service role.”

John Sarbanes,
US Congressman

(interview posted on the ACT website)

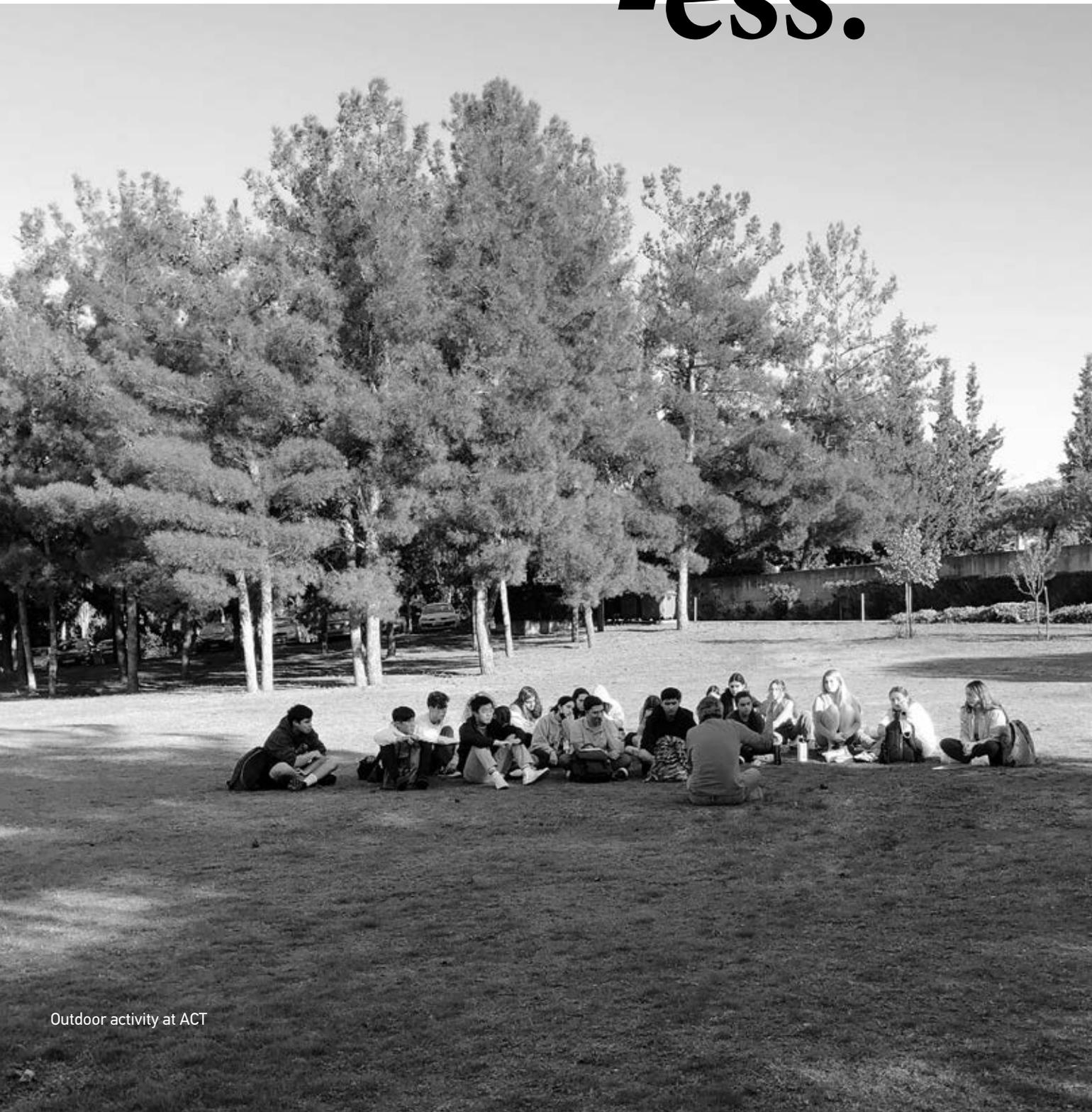


Crnjanski High School in Serbia, NOVA International Schools in North Macedonia, and the Experimental High School of Aristotle University have recently completed a six-month Erasmus+ program entitled “Teachers4Europe: Setting an Agora for Democratic Culture.” The project’s goal was to explore the structural factors of European identity, and the nature and expectations of personal relationships within the context of European integration.

ANATOLIA COLLEGE MUN

On February 12th, 2021, 234 delegates, 10 historical figures, 17 members of the International Court of Justice, 28 student officers, eleven members of the Press, and 34 advisors from 18 schools from Cyprus, Greece, Israel, Poland, Turkey, and the U.S. met in multiple Zoom meetings to represent 83 countries across ten committees. At the opening ceremony, after Dr. Panos Vlachos’ welcoming remarks, delegates had the privilege of being addressed by Ms. Elizabeth K. Lee, US Consul General in Thessaloniki, and listening to alum Roxanne Krystalli ‘04, and Assistant Professor at the University of St Andrews School of International Relations.

we- lln -ess:



FORGING A HEALTHY COMMUNITY

Health and wellness have taken on new importance in the wake of our global crises. Caring for our students, staff and community is a developing institutional priority for Anatolia College, and **will be enhanced through our newly-opened Center for Educational Excellence (CEE)**. The development of a well-being culture within our community will be greatly beneficial to students, faculty, and staff. Under the guise of the Center for Educational Excellence, a well-being framework for practice in education will be developed with the aim of serving as a guide for our institution in order to promote, implement systematically, and review wellbeing approaches. This will encompass innovative activities, workshops, seminars, or conferences to support the academic, physical, mental, emotional, and social aspects of everyone's life.

School health programs are arguably the most efficient strategies that a nation might use to prevent major health and social problems. Appropriate school interventions can foster effective education, prevent destructive behavior, and promote enduring health practices. Our research confirmed some alarming trends. Over the last school year at Anatolia College, there is a 25 - 30% increase in the number of requests for individual counseling; daily incidents of students experiencing panic attacks since the reopening of in-person instruction, and multiple cases (daily) of stress-related visits to the school nurse. We also know that these problems are not limited to our students, and we are actively reaching out to assess the needs

of our faculty and staff regarding their mental health.

For our faculty and staff, we presented the Well-Being Series, which took place in February 2021. Three online 30-minute sessions (open to adults at all divisions) were presented by school psychologists Maria Akritidou and Aimiliza Stefanidou. These engaging seminars had an average attendance of 30 people, and addressed topics such as ***The Science of Savoring, Anger and Decision-fatigue Management, and Stress and Relationship Conflict-Management***. Plans are being made for more themes to be addressed in the near future.

At all grade levels, from Kindergarten through College, continuous individual meetings were held with Anatolia students and parents, both in person and online. In addition, **various interventions including webinars, written surveys, advice hotlines, and resource listings**, took place to help the children and parents communicate their feelings. All counseling was conducted in an age-appropriate manner by trained staff.

Pinewood also implemented a series of actions for students and parents including webinars, counseling support, 1-1 meetings, online advisory, peer mediation and conflict management, bulletin board announcements/posters, and surveys to assess the conditions and gather feedback.



buil- di -ngs:



buil- di- -ngs:

Our campus is more than just a collection of buildings. Anatolia's facilities provide the physical backbone of our educational mission, and they are inextricably linked to the quality of that education. Many of these beautiful, historic structures require upgrading to meet our current and future needs and facilitate the development of new educational programs, and changes in our development over the past decades necessitate expanded capacity and more efficient use of space. With the **"Campaign for the Next Century of Anatolia College,"** we have embarked upon an ambitious and visionary journey to upgrade and enhance the physical campus in order to develop and integrate new educational programs in the curriculum, bringing it in line with the strategic priorities outlined by our trustees. This donor-led strategy effectively scales the historical practice of our institution, whereby the construction of each of the 29 buildings on our campus has been implemented with donations from our alumni, parents, friends of the college, and organizations - all who believe in the transformative power of education and their trust in Anatolia College. In the past five years, the total amount of the investment has grown to over 35 million euros.

This ambitious Campaign continues a tradition of financial support from all those who care about and believe in the transformative power of our educational mission: our remarkable community of alumni, parents, students, staff, organizations, and friends of the College. Their contributions, large and small, make it possible to continue our work in expanding the legacy of our founders and the pursuit of true educational excellence at all levels. An outstanding example of this is the single contribution that is funding the entirety of the creation of the Center for Educational Excellence, the renovation of existing buildings and the expansion of the IB Diploma Programme and Boarding School buildings, from one generous donor.



So far, Anatolia’s “ecosystem” has been enriched with the state-of-the-art Anna Papa-georgiou STEM Center; a newly-integrated campus for Anatolia’s Elementary School, and ACT’s West Hall and science laboratories.

The Anatolia IBDP and Center for Educational Excellence Building

The IBDP expansion started from the complete overhaul of the historic Compton Hall, which has been home to our IB program for the past 22 years. The renovation provides a much-needed upgrade to all of the teaching and administrative spaces, providing the modern, fully-equipped facilities that are necessary to deliver the challenging and rigorous IB program. The second phase features the construc-

tion of a flexible three-story unit as an addition to the building. This new wing, with an area of approximately 2,350 sq. m. will feature more new classrooms, modern laboratories, workshops and study rooms, a multipurpose room and common areas. The newly established Center for Educational Excellence will also be housed here.

ACT’s West Hall + new Science Labs

ACT’s footprint has been greatly expanded with the acquisition of a 1,750 m² adjacent former school building which is being renovated in two phases to house new programs and the expanding number of ACT students. The first steps were completed and courses began in the new rooms in September, 2021. A total of 13 class-

rooms with a total capacity of 300 people, now serves the growing number of ACT's both full-time and study-abroad foreign students. West Hall also provides several new, much-needed offices for administrative and teaching staff.

This past summer, new science laboratories were added to the Science Wing of Constantinidis Hall. The new Physics and Biology labs are equipped with state-of-the-art instruments and devices in order to carry out molecular, biochemical, and physiological analyses. These include qualitative and quantitative determination of gene expression, the study of metabolic

pathways, and investigation of physiological parameters under stressful conditions. The laboratory facilities give students access to an impressive array of technologies, equipment, and apparatuses. Combined with the expertise of the faculty members who run the labs and carry out numerous research projects, students have the space and support to grow scientifically and become part of a flourishing academic community.



“Children who grow up in such an environment, see themselves as future citizens of the world, away from the narrow confines of their neighborhoods or Greece alone. The school ensures multiple chances to encounter global cultures, customs and traditions, without neglecting the importance of Greek traditions.”

Elisabeth Cosmatos,
Parent and Supporter

The new Anatolia Elementary School campus

Anatolia College’s new Elementary School campus will be completed by August 2022. The complex incorporates open and flexible learning spaces with an emphasis on the surrounding natural world. Active learning encourages creativity and curiosity, helping children develop essential skills such as problem solving, critical thinking and effective communication, all vital skills for our evolving world. Thus the new AES campus was designed as a small village, consisting of simple, friendly spaces,

and bright, flexible rooms. A natural sciences lab and rooms for art and music can spark student imagination and experimentation. New classrooms provide students with direct access to the specially designed, landscaped garden areas. This allows each teacher to incorporate the garden environment into all aspects of their curriculum, stimulating student development and growth through opportunities to work in the natural environment.





ACT West Hall



FIN ANC IAL

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message from the vice president for finance & human resources / cfo

The end of FY 2021 places Anatolia College in a rather familiar position in comparison to previous years: at a new starting point after another successful year, yet faced new data and in a new, unforeseeable reality once again. The year was marked by the effects of the pandemic, and the operational challenges in our school and work environment.

Covid-19 has led us to new social, working and financial routines with fast and continuous changes, affecting the social and economic life of all of us -, our students, their families, and our employees.

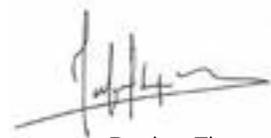
Over the last two years, Anatolia College has been dealing with this “new normal”, managing to adapt quickly to challenges, acting and reacting effectively, and in the end finding itself in a better place. Developing new teaching methods, investing even more in technology and adjusting our operating and working routines, we used this challenge as an opportunity for improvements.

Besides, it’s always been part of the School’s culture to educate our students and our employees, to adapt ourselves to ongoing changes, find ways to adjust, and even “erase” what we traditionally know and re-learn when given new facts and data.

Although this year came to a close with a different operational status and the relevant constraints, our financial situation has continued its steady growth as in the previous years. The temporary suspension of the US programs, due to Covid-19 traveling restrictions, significantly affected the College’s revenue streams, but in the end, the strong performance of our investments portfolio placed us in the surplus position.

Strategically, and despite the emerging challenges, Anatolia College is loyal to its long term planning, investing in new facilities, programs and human capital, an investment plan that also benefits the local economy significantly. Our long-range planning, the generosity of our donors, and our endowment, allow us to stay focused on our vision as a leader in education in the greater area, serving the Anatolia and Pinewood families.

The new geopolitical situation in Europe is bringing forth even more challenges, leading to new financial and social shake-ups. Our students’ unwavering constant in facing such continuous challenges, however, has always been education, and the School will continue its mission effectively to better equip them for the future.



Pavlos Floros

Vice President for Finance & Human Resources / CFO

Anatolia College Financial Highlights*

Fiscal Years ended June 30

(\$ in thousands)

	2021	2020	2019
FINANCIAL			
Summary of Financial Position	\$	\$	\$
Assets	108,501	89,749	80,097
Liabilities	17,300	14,075	12,894
Total Net Assets	91,201	75,674	67,203
Principal sources of revenues	\$	\$	\$
Student Tuition and Fees	20,227	20,879	16,990
Contributions	2,669	8,960	2,976
Government grants	153	27	678
Ancillary Activities	3,616	4,931	6,019
Net realized and unrealized gains (losses) on investments	11,836	1,094	1,706
Endowment Highlights	\$	\$	\$
Market Value	49,910	39,507	37,633
Spending from Endowment	1,565	1,536	1,404
Principal purposes of expenditures	\$	\$	\$
Instruction	14,662	14,923	13,327
General Administration	5,731	5,522	4,629
Ancillary Activities	3,316	4,961	5,529
General Institutional	1,572	1,459	1,516
Net Assets	\$	\$	\$
Without donor restrictions	29,043	25,376	22,671
With donor restrictions	62,158	50,298	44,532
Total Net Assets	91,201	75,674	67,203
Summary of statement activity			
Student & other income	24,295	26,152	25,192
Fundraising revenue	2,669	8,960	2,976
Operating revenue	26,964	35,112	28,168
Operating expense	26,161	27,737	26,113
Operating activities	803	7,375	2,055
Investment activities	13,280	1,209	2,531
Change in Net Assets	14,083	8,584	4,586
Foreign currency translation adjustment	1,444	(113)	(349)
Total change in Net Assets	15,527	8,471	4,237

financial: overview

Anatolia's and Pinewood's net assets in a consolidated level **have increased by 20% from 75.7m in 2020 to 91.2m in 2021**, driven by the result from operations, the fundraising revenue and the valuation of investments.

The College ended the FY 2021 operations with a change in net assets of \$14m compared to \$8.6m in FY 2020.

ENROLLMENT

AES  566	AHS  1,277
ACT Undergraduate (FTE)  756	ACT Graduate  78
Pinewood International School  395	Bridge - Bilingual  395
MSU  6,186**	CTY Summer Program  307



STAFF & FACULTY

ELEMENTARY 93	SECONDARY 164
TERTARY 62	INSTITUTIONAL 67
PINEWOOD 87	



TOTAL NET ASSETS

The College's financial position and activities are presented according to two classes of Net assets: with donor restriction and without donor restriction.

Net assets with donor restrictions are subject to donor stipulations that expire with the passage of time, can be fulfilled by actions pursuant to the stipulations, or which may be perpetual. In FY 2021 with donor restrictions assets total \$62.2 million, and have increased

by 24% compared to FY 2020 primarily due to gains in College's endowment and the Comprehensive campaign funds.

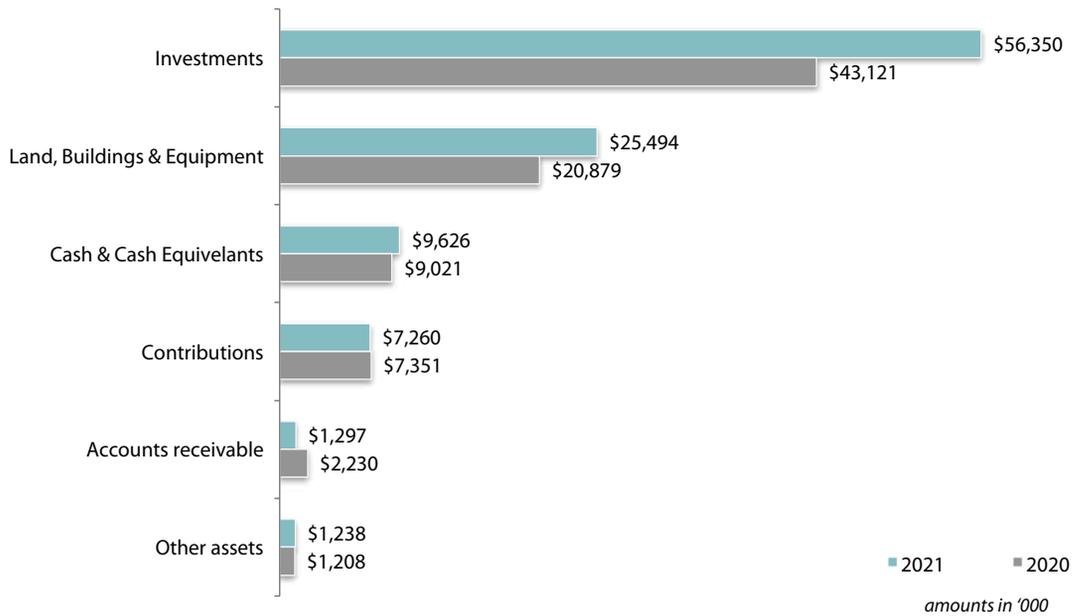
Net assets without donor restriction, which total \$29 million in FY 2021, are not subject to donor stipulations restricting their use, but may be designated for specific purposes by the College or may be limited by contractual agreements with outside parties.

ASSETS

Investments portfolio, cash liquidity, and Anatolia’s Property, Land and Equipment represent a strong asset position further enhanced by the construction progress and the completion of two of the major projects. The STEM building, as well as, the first phase of the West Hall, epitomize the fruitful outcome of the

Comprehensive campaign and financial performance of past years.

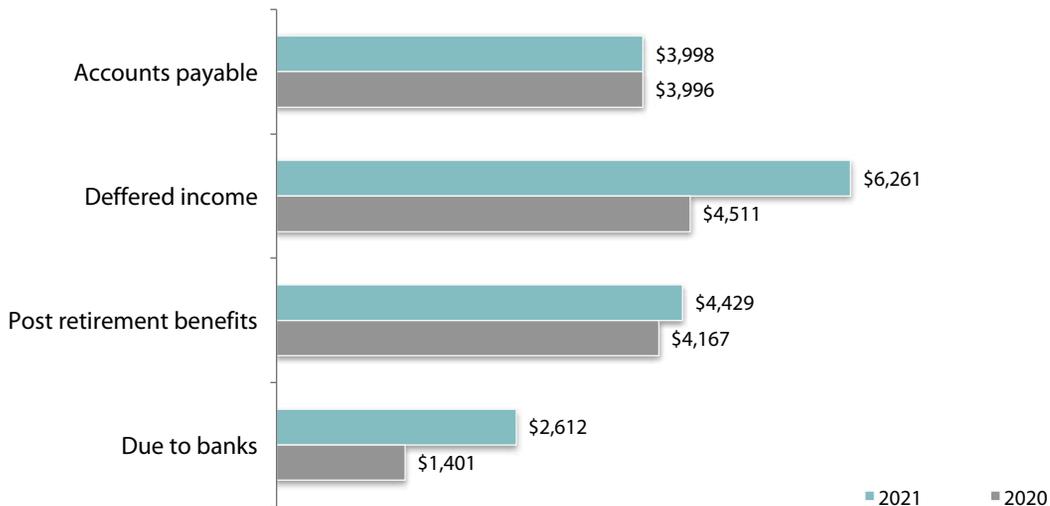
A year after the COVID-19 health crisis, accounts receivable seem to return to normality, noticeably affected by the EUR/US exchange rate.



LIABILITIES

Deferred income primarily represents students’ deposits for the next academic year. The “due to banks” balance represents lines of

credit used for Anatolia’s operations and capital investment plan.



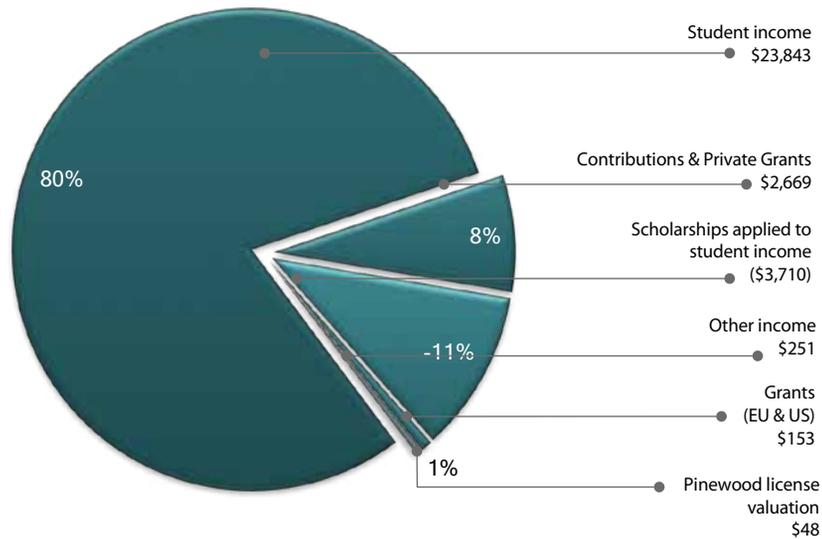
OPERATING & FUNDRAISING REVENUE

Tuition from students is the main source of income in support of campus educational operations, as it represents 88% of total operating revenue.

The change of contributions and Private Grants figure signify the completion of the Comprehensive campaign, from \$8.9 million to \$2.6 million.

Total operating revenue decreased by 23% during FY 2021 from \$35.1 million to \$26.9 million. Primarily reflecting the COVID-19 effect in non-domestic enrollment.

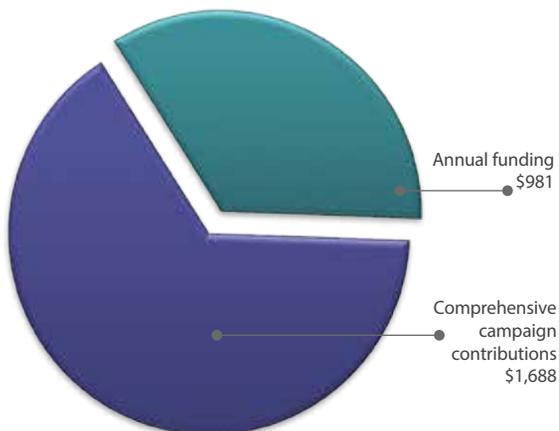
CONSOLIDATED FISCAL 2021 OPERATING & FUNDRAISING REVENUE



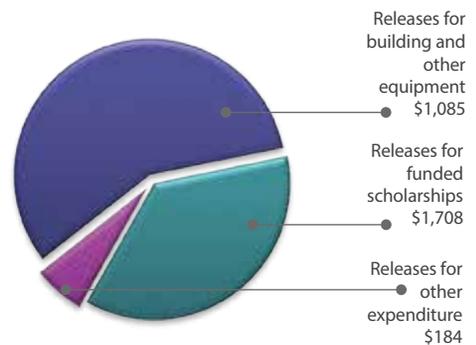
Total Operating Revenue \$26,964

CONSOLIDATED FISCAL 2021 FUNDRAISING REVENUE

Fundraising revenue \$2,669



Funded expenditures / releases \$2,977



amounts in '000

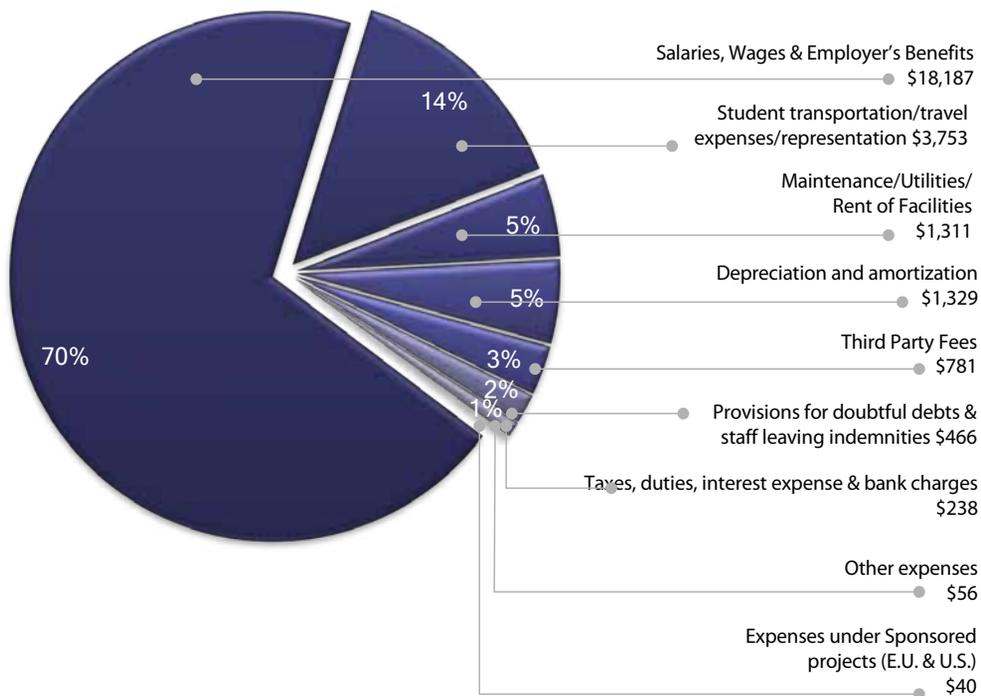
financial: overview

OPERATING EXPENSES

Operating expenses amounted to \$26.2 million in FY 2021 compared to \$27.7 million in FY2020, representing a 5.4% decrease for the year, mirroring the COVID-19 impact on enrollment.

Salaries, wages & Employer's benefits expenses are the driving component of operating expenses, representing 70% of the total, while General expenses costs represents 14%. Anatolia underwent certain adjustments in expenses due to the pandemic, while it also reformed its expenditure structure in other recurring costs, such as travel and utilities.

CONSOLIDATED FISCAL 2021 OPERATING EXPENSES



Total Operating Expenses \$26,161

amounts in '000

ENDOWMENT & INVESTMENTS RETURN

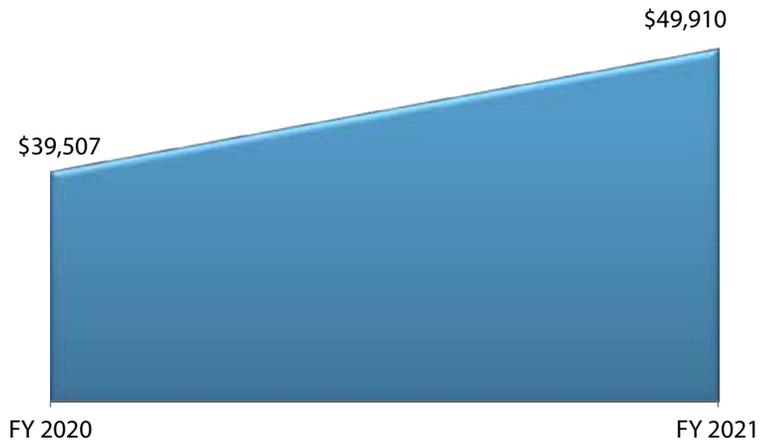
The College’s endowment consists of approximately 86 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments.

Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are clas-

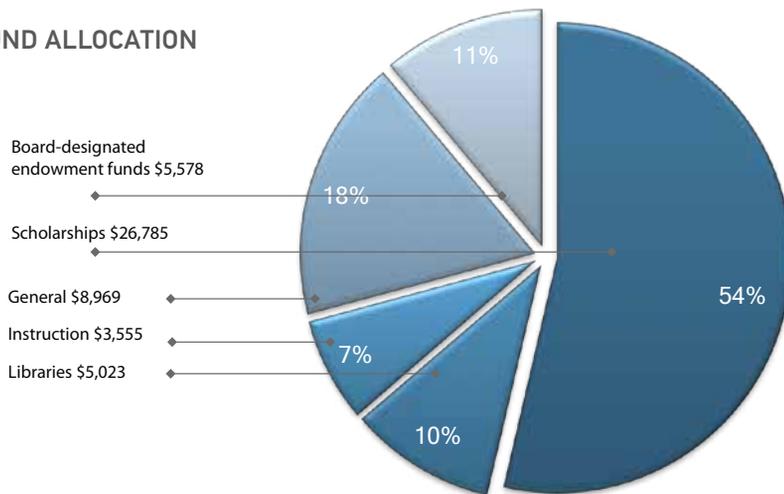
sified and reported based on the existence or absence of donor-imposed restrictions.

In FY 2021 Anatolia’s endowment received \$11,968 in gifts and other transfers during the year, and paid out \$1,565 thousand to support Anatolia’s programs. The market value increased from \$39,507 thousands on June 30, 2020 to \$49,910 thousand on June 30, 2021 approximately \$10m more than the year before.

TOTAL VALUE OF THE ENDOWMENT



ENDOWMENT FUND ALLOCATION



Total Value of the Endowment \$49,910

amounts in '000

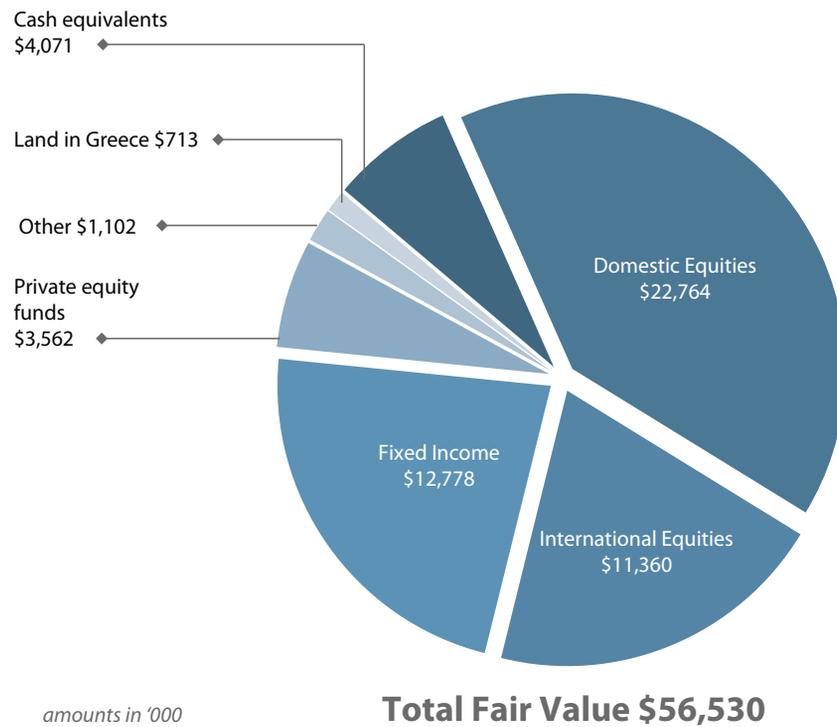
fin- an- -cial: overview

ENDOWMENT & INVESTMENTS

Under the College's current spending plan, 4.5% of the average fair value of qualifying investments over the prior 12 quarters was appropriated by the Board for expenditure in fiscal years 2021 and 2020. For the years ended June 30, 2021 and 2020, this amounted to \$1,763 and \$1,604, respectively. The actual amount spent for restricted purposes was \$1,565 and \$1,536. Amounts appropriated that are not spent, due primarily to unmet restrictions, are returned to the appropriate endowment fund.

The overall investments portfolio as of June 30, 2021 is analyzed based on the investment type classification.

FAIR VALUE OF INVESTMENTS AS OF JUNE 30, 2021





do- nor -s:

Special Recognition

We are truly grateful for their extraordinary financial support

Anonymous
Bissell George
Estate and Trust M. Karamchedis
Lambrousis Harry '53
Papageorgiou Markos & Alexandra
USAID

The Charles Tracy Society

(\$ 50.000 - \$ 100.000)

Anonymous
Demoulas Madeline Irene
Eurobank Ergasias SA
Lidl Cyprus
Lidl Hellas
National Bank of Greece
Sekas Mark '54

The George White Society

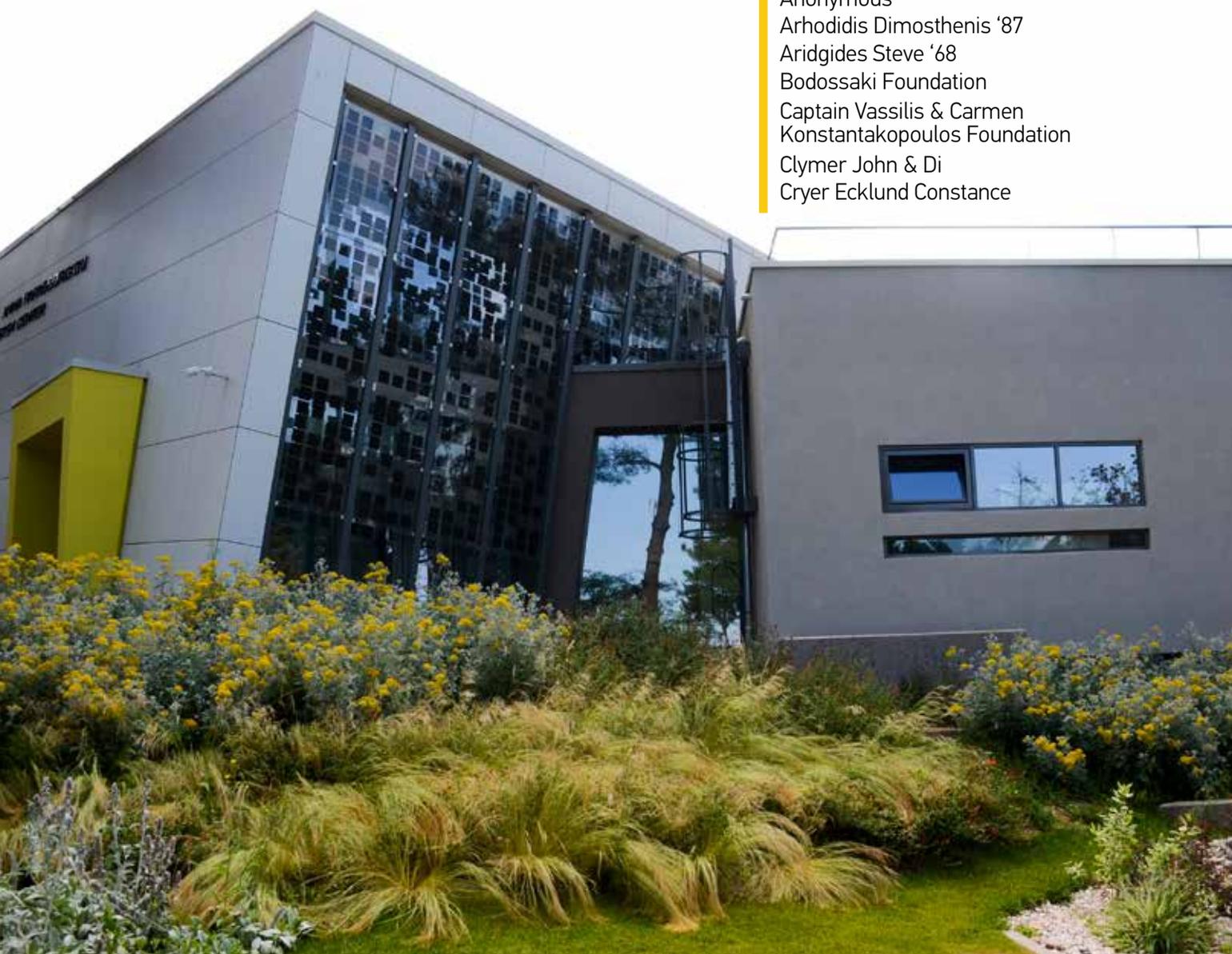
(\$ 25.000 - \$ 49.999)

Abadzi Helen '69
Anonymous
Behrakis George & Margo
Behrakis Maria
Elfner Albert "Chip", III
Evangelidis Leonidas '53
John S. Latsis Public Benefit Foundation
Nicholas Demos Foundation
Panagiotopoulos Nikolaos '86
Papageorgiou Foundation
The Minneapolis Foundation,
Helen Lindsay '64 & Daniel
Varvakis Sophia & Khurshid Kaan

The Ernst & Alice Riggs Society

(\$ 10.000 - \$ 24.999)

Anatolia College Alumni
Association of Thessaloniki
Anonymous
Anonymous
Arhodidis Dimosthenis '87
Aridgides Steve '68
Bodossaki Foundation
Captain Vassilis & Carmen
Konstantakopoulos Foundation
Clymer John & Di
Cryer Ecklund Constance



DeNormandie Robert and Eliana
Gallopoulos Gregory
Grogan Bissell Kenyon & Jeff
IANOS, Konstantinos Karatzas '02
Johnson & Johnson Companies
Kafatos Vasilios '86
Levy Steven & Theresa
Nicholas Nestor & Ann
Panou Michael & Alexia Soultari
Papaioannou Konstantinos '87 &
Papaioannou Sotirios '88
Papazian George '53
Pappajohn John & Mary
Redestos SA, Vassos Efthymiadis '90
Star Bulk Carriers Corp.
T.K. Zampetis Family Foundation
Takas Dimitrios '66
The Hellenic Initiative
Tsernou Glykeria '89
Weil David & Sally

The Carl & Ruth Compton Society

(\$ 5.000 - \$ 9.999)

Anagennisi SA, Argyri Vagiona
Anatolia College Alumni Association of Athens
Andreadis Stavros
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Arcobaleno SA, Nikos Petronikolos
Bakatselos Nikolaos
Constantinidis Constantinos '81
Dounias Veronica
ELVIAL SA
Estate of Eleni Tsitropoulou Diamantides
Florentin Jack '66
Granouzis D. SA
Hagouel Leon '99
Intrasoft International SA
K.Kouimtzi SA, Vassi Kouimtzi '88 &
Athanasios Kouimtzi
Kronos Sun Energy SA, Nikolaos Tzimourtos
Logothetis Anestis '52
Moreno Evelyn & Ruben
Olney Austin & Jane
Platon Iatriki SA, Christina Karkali
PPC Renewables SA
Taka Irina '95 & Gerasimos Kalogiratos
Trethewey Peggy & Peter
Triglianos Aristidis & Lida
Unitil Service Corp

The Charlotte Willard Society

(\$ 2.500 - \$ 4.999)

Antoniadis George & Diana Chigas
Chatzikosmas & CO. SA, Aris &
Ada Chatzikosma
Elfner Nicholas & Raina
Parents Association Elementary School
Svania Iosifina, Photographer
The J.F. Costopoulos Foundation
Tsakiris Panagiotis
United Church of Christ/Wider Church Ministries
Vlachos Panagiotis & Maria Chatzikefala
Voile IKE, Evgenios & Panagiotis Kyridis Families

The Cyrus Hamlin Society

(\$ 1.000 - \$ 2.499)

Alexopoulos Vasileios '90 &
Efthymia Gouletsa Alexopoulou
Allen Peter & Susan
Anagnostopoulos Lambros
Aqualife, Konstantinos Aggelopoulos
Baltayan Sarkis
Bernitsas Panagiotis
BETA CAE Systems SA
Georgiadis Stathis '75
Hadjimichael Evangelos '56
Halkia Stamatia '87
Halvatzis Makedoniki SA, Leonidas Halvatzis
Hardouvelis Gikas '74
Ioannidis Anastasios & Christina
Lagos James
Melathron Food Services
Pampori Athanasia '60
Papadopoulou Vassilia
Papagiota Tsiolia Efi
Papaioannou Angelos '69
Papaioannou Nikolaos
Phyllis K. Lapham Revocable Trust
Plakantonakis Charis '97
Pourtoulidis Haralambos &
Despoina Vlahopoulou
Raptopoulos Vassilios '61
Stefanou Sotirios & Politimi
Stephanides Chris
Syropoulos Constantinos '75
Tanielian Minas '70
Uek Robert
Yessios Christos '57

Thessaloniki Society

(\$ 500 - \$ 999)

Allamanis Georgios '91
Association of Friends of Anatolia College
Como Μονοπρόσωπη ΙΚΕ, Sandy Triferi
Floros Pavlos
Galanis Sam
Hatsopoulos Daphne
Higas AVEE, Ioannis Higas
International Women's Organizations of Greece (IWOG)
Kalpakidis Vassilios
Karakatsani Dalakoura Eleni '58
Kougiouris Panagiotis
Kranias Evangelia '66
Makridis Petros '67
Nenopoulou Chrysi
Odoni Amedeo '61
Saranti Loukia
Saviolakis George '63
Sfyridis Periklis '52
Taylor Elias '59
Vezeridou Aliko & Aikaterini '82
Vouros Paul '57
Whitmire James
Wiersteiner Kyriaki '60

Beacon Hill Society

(\$ 250 - \$ 499)

Antoniou Lida '82
Aridgides Athanasios '70
Avgoustiniatos Efstathios '83
Bastea Forte Marcello
Cios Kostas
Constantinidou Loretta
Danou Nancy
Eolos SA
Gerovasileiou Eleftheria
Iatrides John '50
Kolovos George '03
Konstantinidou Maria
McGrew William
Mylonas Georgios
Panidis Dimitrios
Pappous-Evangelides, Photo Shop
Rousidou Athina Ioanna '97
Sapika Aggeliki ACT '92
Saroglou Sourvanou Stella '50
Schwartz Jay
Tsitsikli Ioanna
Vaklavas Christos

Merzifon Society

(\$ 100 - \$ 249)

Agathagelou Eleni
Amazon Smile
ANAX Insurance Brokers SA
Anonymous
Antypas Antonios '85
Apostolidis Emmanuel '90
Arvanitis Kyriakos
Aslanidou Despoina
Aslanoglou Miltiadis '87
Axarlis Stylianos
Baiocci Maria Chara
Bakas Asterios
Billi Petmeza Anna '87
Bitsiadis Athinodoros '91
Bochtsatsioglou Paitaridou Terpsithea '68
Bonanou Sofia '61
Boutaris Stylianos '83
Boutsis Dimitrios
Chatzikyriakou Alexandra '90
Chepkenlieva Elena
Chresanthakes Peter
Cochran Eras
Constantinou Dimitrios '61
Coules Rodney
Dagklis Themistoklis
Daki Aikaterini
Davis John
Dimitrainas Georgios
Dimitriadis Efstratios
Doudou Smaragdi '84
Eleftheriadou Ourania
Falaris Evangelos '69
Fassas Polinikis
Forte Mark
Fotiadou Peterson Vicki '79
Foundation PepsiCo
Galanos Alexandros
Galileas Christos '93
Gegkiou Sofia
Georgiadou Olympia '11
Georgiadou Samara Orea '72
Giampapa Robin
Gioutikas Konstantinos '93
Glavopoulos Lambros '10
Gleoudi Niki '86
Goodof Paul
Grigoriadou Foteini '84
Hadjiyannakis Lykourgos
Haraka Panagiota '72
Hatzigeorgiou Antigonos '63
Hatzipavlidou Eleni '02
Hatziprodromou Santy '92

Hatzopoulos Ioannis '90
Hatzopoulou Elina '89
Hodges Keith
IBM Corporation
Iliadis Apostolos '64
Ioannidou Aikaterini '88
Jones Demetra '56
Kakomytas Anastasios
Kalambokis Ilias
Kallifatidis Andreas
Kambouroglou George '89
Karamouzis Stamos
Karanos Grammenos '93
Karastergiou Eleni
Karra Despoina '67
Karyoti Efthymia '88
Karyotis Ioannis '90
Kaskavelis Christos '86
Kleftodimou Evangelia '82
Kokkas Georgios '84
Konsta Anna Maria '87
Konstantinidis Charalambos '97
Konstantinidou Antzie
Kopellou Dimitrios '88
Kosmides Stefano '03
Kostopoulos Stylianos '83
Kotsi Arian
Kougioumtzoglou Claire '87
Koumli Aspasia '02
Kournavos Georgios
Koutsogeorgiou Zenia '05
Maguire Thomas
Malgari Eleni
Manitakis Evangelos '91
Markoudi Lena
Marovitz Eleonora '56
Minoglou Pelagia
Mitras Nikolaos
Mitrouli Kleopatra
Mitsari Marianna
Moschou Moschos '53
Moschovakos Agis '92
Mouchtaris Theodoros '79
Mpelogianni Aikaterini
Narliotis Stratis
Nikas Nicholas '62
Nolis George
Orfanidou Wincel Evdoxia '54
Oxyzolou Maria Ifigenia '79
Palpana Vaya
Papadopoulou Erasmia '80
Papaioannou Nikolaos
Papaioannou Valasia
Papaioannou Valasia
Papanikou Chrysa

Papas Arthur
Papasarafianos Sarafianos
Pappa Domna '94
Pappas Paula
Parents Association 1st Gymnasium
Perachia Veatriki
Perakaki Panagiota '01
Poppis Athanasios '01
Portokalis Faethon
Poutakidou Maria Christina
Proios Georgios ACT '00
Rammou Maria Despoina '98
Rodanos Ioannis
Rokkos Pantelis '01
Roumpidis Christos
Salis Ioannis
Savoulidou Anna
Sitzoglou Charilaos '01
Sklavenitis SA Hellenic Hypermarkets
Solomonidou Iakovidou Elissavet
Spyrou Maria
Stamati Kalliroi
Stamatiou Vasilios '70
Stefanidou Maria
Sykas Vasileios
Tachiaos Antonios Aimilios '13
Tachiaou Androniki '11
Taki Fani
Theodore Carol
Theodoridou Anastasia '74
Tsampazi Dimitra
Tsasi Fofa
Tsernos Ioannis '81
Tsilipakou Myrsini '93
Tsiridis Eleftherios
Tzivranidis Nikolaos
Tsormpa Anna
Tsoukalas Asterios '87
Tzallas Mary '79
Vairamidou Aikaterini
Venizelou Vivi
Vitastali Ariadni '88
Voutsas Charalampos
Zafeirakis E. & SIA OE
Zika Eleni '97
Zlatani Mara ACT '96
Zoumpoulidou Emilia '88

1886 Society

(\$ 1 - \$ 99)

Abatzi Vasiliki '78
Adam Konstantia
Adjemian Harry '66

Aelion Vital '82
Aggelis Alexandros
Agrodimos Emmanuel ACT '97
Akoglani Vasiliki
Akritidis Christoforos
Alexiadou Ifigenia '83
Alexopoulos Alexios
Alexopoulou Maria Markela
Alexopoulou Silvia
Alpikos Syllogos Voreiou Ellados ALPIS
Altoglou Malama
Ampatzidou Eleni
Andreadou Olga '79
Anezoulakis Dimitrios '03
Angel Sofia '10
Antoniadis Anastasios
Antoniadis Ioannis '88
Antoniadis Konstantinos
Antoniadis Nikolaos
Antoniadou Alexia Sapfo '04
Antoniadou Georgia '96
Antzel Alvertos '71
Apostolides Petros '54
Apostolidou Zoe '03
Argyriadis Pantelis
Argyriadou Kalliopi Anna
Argyriadou Maria
Argyriou Evie
Aristotelidis Michael '99
Arnautis Georgios ACT '16
Arvaniti Aikaterini '79
Arvaniti Virginia '04
Asderi Styliani
Asimakopoulou Evangelia '01
Aslanidis Nikolaos
Astaras Alexandros '91
Athanasiou Constantinos '03
Avramidi Dimitra '15
Avramidi Vassiliki '12
Babatzimopoulou Ioanna '86
Bakatselou Stavroula Christina '03
Bakopoulos Alexios '87
Bakouros Konstantinos '86
Bamnidou Amalia
Banavas Vasilios '03
Banis George '03
Bantis Athinodoros
Barba Vasiliki '93
Beka Eleni '08
Belaoussouf Maria '87
Beleveti Olympia '82
Belibasakis Emmanuel '03
Belidis Georgios Ilias '13
Beligianni Ioanna
Beligianni Olga '87
Beligiannis Aristotelis '90
Bellovoda Theodor
Benevity Fund
Berberidi Elvira
Berberidi Marianna

Berberidis Athanasios & Dimitra
Better Than Home, Vasilis Kapsalis
Bibou Maria '93
Bikou Anastasia
Billis Angelos '47 & Fani '65
Biniatidis Symeon '79
Bissell Alice
Bogdanou Stella
Bohonis Emmanuel
Boudjioukas Sotirios
Boudouris Vasilis
Bouras Nikolaos
Bourou Frida Athina
Bousiou Efthymia '79
Boutari Fani '86
Bozinis Konstantinos
Brova Soultana
Castro Okana Maria Jose Antonia
Chaitidou Kyriaki
Chalkia Panagiota
Charalabides Elena
Charisi Maria '20
Charitopoulos Dimitrios
Charitopoulou Marina Kleanthi '03
Charitos Georgios
Chatzigiannakis Antonios
Chatzigiannakis Georgios
Chatziioannou Christos
Chatziioannou Dimosthenis
Chatzimavroudi Eleni
Chatziparaschi Maria
Chatzivasileiou Efstratia ACT '00
Chatzivasiloglou Efstathios
Christakis Vasileios '91
Christidou Chrysoula
Christodoulou Aikaterini
Christodoulou Irini
Christodoulou Zacharoula
Christofilopoulou Silia '86
Christou Styliani ACT '05
Chrysochoidis Georgios '95
Coules Eva Frances '96
Coules Georgia Elissavet '03
Dalla Antonia
Daoultzoglou Aikaterini
Dapi Aigli
Dapis Apostolos
Delantonis Christos '93
Deligiannidis Nikos
Deligiannidis Panagiotis
Delivogiatzi Antzel Anna '79
Delivogiatzi Pangratia '75
Delliou Aikaterini
Demetriadis Stylianos '04
Demetriadou Styliani '03
Demogeronta Theano '95
Dimarchopoulou Sophia '03
Dimitrakopoulos Alexandros '96
Dimitrakopoulos Georgios
Dimitriadis Dimitris

Dimitriadou Despoina
Dimitriadou Maria Christina '03
Dimopoulos Ioannis '64
Dimopoulos Konstantinos '83
Dimopoulou Christina '82
Dimopoulou Maria '03
Dimtsa Artemis
Dimtsas Alexandros
Dodoura Aikaterini '87
Dodoura Evgenia '85
Dolianitis Alexandros '03
Dosiou Mentekidou Kyriaki '79
Doudouli Efstratia '79
Doukaki Maria '79
Douma Eleana '03
Dushku Jona ACT '12
Efremoglou Panagiotis '03
Efsthathopoulou Lamprini
Eggonopoulou Karalia Sophia '53
Eskiadis Ioannis '99
Eskiadou Ioanna '97
Evangelopoulou Anastasia '03
Exidaveloni Elisavet ACT '17
Fantastiki Epilogi Avee, Irini Krystalakou
Ferenidou Fotini '97
Filaretos Theodore
Filippidis Emmanouel Venizelos
Fintanidis Nikolaos
Flamouri Tzeni '79
Florou Nikoleta '20
Foridis Dimitrios '01
Fotiadis Fotios '96
Fountou Christina '03
Fragopoulou Efthimia
Franco Giuseppe
Fyntanidou Irene '90
Fytoka Vasiliki '92
Galanopoulou Maria
Gamou Maria '09
Gatziana Theodora
Gatzianas Marios Apostolos '95
Gavrielidis Apostolos
Gavrielidou Eleftheria '87
Gavriilidis Georgios '56
Gavrili Olympia '01
Gendjos Anastasios
Georgantzi Athina Eleni '02
Georgantzi Fivi
Georgantzi Magia
Georgantzi Pelagia
Georgantzis Anastasios '99
Georgantzis Iosif
Georgiadis Dimitrios '57
Georgiadis Fotios
Georgiadis Konstantinos '91
Georgiadis Narkissos '81
Georgiadou Eleni '87
Georgiadou Foteini '79
Georgiadou Panagiota
Georgiadou Tsimino Kirki '76

Georgiadou Valentina
Gerasimidou Despina '03
Giannakopoulou Ekaterini
Giannopoulos Avraam '79
Giouletzi Konstantia
Gkatzianas Athanasios
Gkougkleri Vasiloglou Foteini
Gkouvoudi Eleni
Gkouvoudi Georgia
Gkouvoudis Athanasios
Godlefski Victoria '03
Gogos Georgios
Gogos Pavlos '08
Golitsi Anna
Goula Konstantina
Grammalidis Nikolaos '87
Gregory Maria
Grigoriadou Elisavet '08
Grigoriadou Irene '85
Grigoroudis Asterios
Hadjii Natalia '13
Hamourtziadou Ilia '09
Hanou Aggelos
Haralambous Sotirios '77
Hatzidimitriou Efi '84
Hatzigiannakis Konstantinos '60
Iliadou Alexandra '93
Iliadou Maria '96
Ioannidou Christina '91
Ioannou Ifigeneia
Iordanidis Konstantininos
Iordanidis Tassos
IPPOKRATIS, Konstantinos Chatziioannou '87
Isak Apostolos
Ismailidou Elissavet
Kagos Dimitrios '78
Kairidi Maria '11
Kaizer Christina
Kalaitzi Anna
Kalaitzidis Prodromos
Kambouridis Marios '00
Kambouridis Vasilis Tryfonas
Kambouridou Fotini
Kambouridou Ioanna '94
Kampouropoulos Faidon '20
Kanlis Antonios
Kapazoglou Panagiotis '87
Kapetas Michael '00
Karagiannidou Eleftheria '79
Karagouni Maria
Karamanou Anthi '94
Karamichalis Menelaos '87
Karanicola Vasiliki ACT '98
Karantakis Asterios
Karathodorou Alexandra ACT '97
Karathodorou Vasiliki '00
Karavioti Athina '17
Karaviotis Apostolos '19
Kargopoulos Antonios '87
Karida Eleni '87

Karkabounas Vasileios
Karyda Mary
Karydas Evripidis '82
Karyofylli Iliana
Kasapis Konstantinos
Katafygiotis Konstantinos
Kateva Smaragda
Kataridou Evgenia '86
Katrampantza Electra
Katsantonis Iason '18
Katsarika Lena ACT '05
Kavoukidis Athanasios
Kazantzidou Sofia
Kechagia Eleni '73
Kefalidou Christina
Kelesidou Charitopoulou Maroula
Keramopoulou Maria '50
Kesisis Georgios
Kesisoglou Georgios
Kesisoglou Iordanis '12
Kesisoglou Katerina
Kesisoglou Menelaos '15
Kiakidis Dimitrios '85
Kiosses Athanasios '85
Kirkousis Athanasios
Klonaris Angelos '90
Kofina Anna Sarra
Kokkalis Athanasios '84
Kokovidou Despoina
Koliakou Iro '00
Koliopoulou Christina
Kompouri Efthymia
Konstantinidis Prodrimos '03
Konstantinidou Christina
Konstantinidou Giouli
Konstantinou Efthalia
Kontaxian Kyriakos '88
Kontopoulou Despina '87
Kontses Anastasios
Kostara Chrysanthi ACT '01
Kostoglidou Georgia
Kota Eleni
Kotanidou Natasa
Kotroni Zoe
Kotsianis Dimitrios
Kotsyfa Chrysavgi
Koufaki Lambrini
Koufos Panagiotis
Kougioumtzian Ankine '85
Kougioumtzoglou Athina
Koukourikos Argyrios
Koukourikos Vasileios
Koukourikou Andromachi
Kounio Hains Erricos '03
Kountoura Vicky
Kouroumani Aggela
Kourzaki Irene '84
Kousera Myrto ACT '03
Koutinoudi Efrosyni
Koutoupa Sofia

Koutsos Georgios
Koutsos Sotirios
Krystalakos Antonios
Krystalakou Chrisi
Ktenidou Georgia
Kyparissopoulou Maria
Kyriafini Christina
Kyriafinis Georgios '94
Kyriafinis Ioannis
Kyriaki Danai
Kyriakidis Evgenios '87
Kyriakidou Anastasia
Kyriakidou Maria
Kyriakou Konstantinos '08
Kyriazakou Eleni
Kyritsis Alexandros '03
Lagakos Alexandros '02
Lagogianni Christina
Lampa Kalliopi
Lamprinos Nikolaos '79
Lazaridou Despoina '86
Lazaridou Paylina '63
Lempetli Zacharoula '86
Liani Mpegka Tatiana
Liatsis Aristotelis '20
Liatsis Dimitrios '80
Liatsis George '17
Liolios Antonios
Lionta Athina '97
Liotas Naoum '95
Loridas Arthur
Loukakis Ioannis '03
Loukidis Vasilios ACT '12
Louloudi Vasiliki
Machtopoulou Aikaterini '87
Makri Areti ACT '01
Makri Maria '03
Makridou Maria ACT '94
Maleas Theodore ACT '02
Maniati Irini Zefi '20
Maniatis Dimitrios
Manoli Ioanna '79
Mantziari Agglaia, Aggeliki, Lilian
Maou Emmanuel '82
Margariti Meropi '92
Markouizou Marietta Dimitra '14
Maronidou Chrysanthi
Mastrogianni Anastasia
Matziaroglou Daphne
Mavragani Maria
Mavridis Giorgos ACT '18
Mavrodi Afentoula '03
Mavromatis Antonios
Mavromatis Athanasios ACT '95
Mavromatis Kyriakos
Mavroudi Antigoni
Mavroudi Maria '85
Mazaraki Kostoula
Megglidou Sofia '53
Michailidou Irini

Microsoft Rewards API
Mihailidis Nouaros Michael '84
Mikrou Michael '02
Mikroulis Thomas '01
Miliara Anna Polyxeni '13
Miliara Emmanouela '16
Miliaras Emmanouil '20
Milosi Domniki
Mitsikoudi Vasiliki '03
Mitsioulis Chrysoula '01
Moma Christina Matina '06
Montiadou Eleni ACT '01
Montiadou Evangelia
Moraiti Katia
Morali Lydia '03
Moralis Thomas
Mountraki Rania
Mouratidou Anna
Mousiadis Dimitrios '74
Mousiadou Anastasia '03
Mousiadou Zoe '01
Mouskeftaropoulou Eleni
Moutaftsis Dimitrios
Mpasakis Petros '20
Mpatziaka Vasiliki
Mylona Eleni '87
Mylonoglou Konnie
Nahmia Ernestine '69
Naka Olga
Naka Zoi
Nalmpanti Nancy
Nella Ioanna Maria '07
Nenekoumi Despoina
Nerantzi Evaggelia
Nikiforou Tolis '57
Nikolaidou Charoula '93
Nikolaou Dionysia
Nikolaou Victoria
Nitsiou Maria
Noulka Persefoni '03
Oikonomou Aigli '59
Ouzounis Konstantinos
Ouzounoglou Stavroula '03
Pagidou Christina '03
Pagoni Sophia '03
Palpana Athina Thomai
Pantazidou Anastasia '53
Panteliadou Andromachi
Pantelidis Pavlos
Pantzarelis Panagiotis
Papadimitriou Androniki '97
Papadimitriou Athanasios
Papadimitriou Konstantina
Papadopoulos Anastasios
Papadopoulos Athanasios
Papadopoulos Chatzakos Konstantinos '03
Papadopoulos Krysti '10
Papadopoulou Alexandra
Papadopoulou Anastasia
Papadopoulou Chrysi '91

Papadopoulou Despoina
Papadopoulou Dina
Papadopoulou Eleni
Papadopoulou Erasmia
Papadopoulou Eva
Papadopoulou Kleoniki
Papadopoulou Matina
Papaioannou Alexandra
Papaioannou Aristotelis
Papaioannou Nefeli '20
Papaioannou Nikolas '20
Papanastasiou Anastasia
Papanestoros Theodoros ACT '91
Papatthemelis Georgios
Papatheochari Magda '87
Papathoma Panagiota '03
Papavasileiou Anna Maria
Papavasileiou Ioanna
Papoulia Anna
Papoutsi Dora
Papoutsidis Konstantinos
Pappa Eleni '04
Pappas Ioannis
Pappas Irene '91
Parisi Eleni '94
Partemian Stepan '77
Paschalidou Myrsini '50
Pastourmatzis Dimitrios
Patroni Thomai
Patsioura Styliani
Pavleas Ioannis '03
Pavlidou Erifyli '50
Pelteki Victoria '79
Penlidis Sofoklis '79
Perakaki Maria
Perakakis Pandelis '96
Perakakis Truquet Manos
Perrakis Marios '03
Petridi Marisa
Petridis Petros '05
Petridis Spyros
Petridis Stavros
Phillos Valerie
Pigadas Kimon Thomas
Pirovetsi Antigoni '87
Platidis Dimitrios '90
Platidou Maria '89
Platidou Tereza
Plousios Asterios
Plyka Despoina
Plyka Dorothea '97
Podioti Anna Maria
Podiotis Christos
Podiotis Vanos
Polizoidou Eleni '94
Polylogidis Aggelos
Poppi Marianthi
Potamianaki Anna
Potamianaki Katerina
Potamianaki Stefania

Potamianakis Panagiotis
Potou Anna '79
Proestopoulou Georgia '01
Proestopoulou Maria '99
Psoinos Maria
Psoma Katerina '93
Pyrgidou Kambouridou Maria '71
Pyrros Dimitrios '79
Rigas Katerina Georgia
Rigopoulou Maria
Rizos Georgios
Rompis Christos
Rousidis Michael '05
Routsis Alexis
Saflekou Anna '79
Sakali Maria '87
Sakaridou Thalia ACT '98
Sakellariou Kaloudis '79
Sali Aikaterini
Salis George '12
Saltiel Iosafat Rina Sarra '79
Salvaridou Maria
Samara Chaido
Samara Sofia '89
Samaras Antonis
Santaltzidou Pavlina '62
Sapika Anna
Saravelou Elli '03
Scragg Rasel
Semertzidou Alexandra '01
Sgouridou Dora
Siamidou Christina '88
Sidiropoulos Pantelis
Sidiropoulos Pavlos '91
Sidiropoulou Chrysi
Siskos Efi
Skoufa Anastasia
Skountzou Eleni '62
Sopeoglou Kalliopi '01
Sotirpoulou Georgia ACT '97
Sougaraki Ifigenia
Sougaraki Maria '00
Sougarakis Petros
Souglides George
Sountoulidis Petros '90
Sovatz Ekaterini '80
Spandou Ipapanti
Spanou Kyriaki
Spyropoulou Maria '87
Spyropoulou Tasa '79
Spyropoulou Vasilitsa
Stambouli Maria
Stamboulis Giorgos
Stamboulis Stergios
Stavridou Machi '87
Stavrou Lamprini
Stefa Eleni '53
Stefos Kimon '95
Stergiadou Vasilias '09
Stergiou Petros '20

Stergioula Aikaterini
Stogiannou Elli
Stoimenidou Myrto
Stoimenidou Nefeli
Stratos Athanasios
Sykaras Konstantinos '08
Tagara Ioanna '91
Takas Nikolaos '03
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Tchimino Markos '11
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Thimi Athina
Thomaidis Dimosthenis
Thomopoulou Evangelia '12
Topaltsis Miltiades
Touloumidis Aikaterini '01
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Tranou Angeliki '87
Triandafyllis Karen '92
Triantafylloudis Vasilios
Troullinou Anastasia
Trousa Eirini
Trova Aggeliki
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Tsantila Anna '93
Tsantila Olga '91
Tsaousidou Maria '97
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Tsapakidis Nikolaos '93
Tsapatsaris Nikolaos
Tsatala Eleonora '86
Tsatsou Eleni
Tsavdaroglou Dimitra '93
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Tsimas Konstantinos '78
Tsimino Iakovos '09
Tsiolias Christos
Tsiolias Dimitrios
Tsiougkaraki Maria ACT '13
Tsiouri Aikaterini
Tsiouri Dimitra
Tsiouri Georgia '90
Tsiouris Antonios '86
Tsiouris Christos
Tsiouris Eleftherios
Tsiouris Georgios
Tsitsios Prokopis
Tsobani Theodora '98

Tsorbatzoglou Ioannis '86
Tsoukalas Paschalis '84
Tsoulfa Georgia
Tzahili Maria Kleopatra '92
Tzekou Magdalini
Tzikalagia Maria
Tzima Dimitra
Tzimas Georgios '00
Tzimpilis Evaggelos
Tzouris Dimitrios ACT '03
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Vachtsevanou Liza
Vafiadis Ioannis Alexandros '91
Valasidou Vasiliki
Valogiorgi Afroditi '13
Valogiorgis Alexandros '93
Valogiorgis Dimitrios '16
Vamvoukos Alexandros '94
Vania Ermioni
Varakliotou Eftychia
Varsamis Vasileios '03
Vasilakis Dimitrios '03
Vasilakos Dimitrios
Vasilakou Anna '03
Vasileiadou Aikaterini
Vasileiou Efrosyni
Vasilikioti Sofia '82
Vasiloglou Athina
Vasiloglou Evaggelos
Vasiloglou Georgios
Vasiloglou Olga '09
Veizades Apostolos '79
Veizades Stavrou Philippos '16
Vellidis Georgios '93
Venizelou Elissavet Ekaterini '07
Vezakiadou Athina
Vezyroglou Panagiotis
Vidalis Carolos Antonios '03
Vildiridis Alexandros '10
Vlachopoulou Antigoni
Vlachos Georgios Orestis '16
Vlachou Niovi
Vlachoudis Charisios
Vogiatzis Stavros '03
Voulgari Theologia
Voulgaropoulos Georgios
Xanthi Ifigeneia
Xanthopoulou Tsitsoni Vasiliki '01
Zafiriu Theodora
Zahariadis Nikolaos '79
Zaka Eleni
Zamathraki Sali Ioanna
Zampeti Maria '02
Zarakinos Konstantinos
Zarakinou Eleni '16
Zarakinou Maria '14
Zardava Rania
Zardavas Stylianos
Zardavas Vasilis

Zaroucha Vicky
Zaravatsaki Taka Theodora '79
Zervou Olga
Ziglina Margarita '94
Zikoulis Apostolos ACT '07
Zikoulis Pileas
Zikoulis Stavros
Zioutas Dimitrios
Zoidis Nikolaos '03
Zonghua Ren
Zourgou Evangelia '79
Zournatzidis Nikos

Morning Cometh Society

The following individuals have graciously established annuities or trusts to benefit Anatolia and/or have included Anatolia in their estate plans.

Anonymous
Bissell George
Diamantides Eleni
Elfner Albert H. "Chip", III
Karamechedis Miltiades
Koffa Galatia '47
Lambrousis Harry '53
Modiano Albert & Alik
Nasioutzik George '50
Patience Haley Ghikas
Wiersteiner Samuel & Kyriaki Adamidou - Wiersteiner '60

2020-2021

trust- ees:



PETER SUTTON ALLEN
Providence, Rhode Island

LAMBROS G. ANAGNOSTOPOULOS
Athens, Greece

GEORGE A. ANTONIADIS
Belmont, Massachusetts

DIMOS ARHODIDIS
Athens, Greece

YANNIS ASSAEL
London, United Kingdom

NIKOLAOS A. BAKATSELOS
Thessaloniki, Greece

MARIA BEHRAKIS
Boston, Massachusetts

PANAYOTIS M. BERNITSAS
Athens, Greece

GEORGE S. BISSELL
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JOHN H. CLYMER
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CONSTANTINOS CONSTANTINIDIS
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MADELINE IRENE DEMOULAS
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Boston, Massachusetts

NICHOLAS S. ELFNER
Boston, Massachusetts

LEONIDAS A. EVANGELIDIS
Athens, Greece

JACK J. FLORENTIN
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GREGORY S. GALLOPOULOS
Falls Church, Virginia

STATHIS I. GEORGIADIS
Thessaloniki, Greece

ANNA GREKA
Boston, Massachusetts

KENYON BISSELL GROGAN
Wellesley, Massachusetts

SERGE B. HADJI-MIHALOGLOU
Atlanta, Georgia

GIKAS A. HARDOUVELIS
Athens, Greece

JOHN F. HEMENWAY
Boston, Massachusetts

VASSILIS E. KAFATOS
Thessaloniki, Greece

STEVEN LEVY
Wellesley, Massachusetts

HELEN E. LINDSAY
Wayzata, Minnesota

EVELYN V. MORENO
Brookline, Massachusetts

NESTOR M. NICHOLAS
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AUSTIN "PETE" OLNEY
Denver, Colorado

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Thessaloniki, Greece

ANGELOS G. PAPAIOANNOU
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CHARIS M. PLAKANTONAKIS
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Thessaloniki, Greece

IRINA TAKA
Thessaloniki, Greece

MARGUERITE TRETHERWEY
Sonoma, California

GLYKERIA TSERNOU
Athens, Greece

ARGYRIS VASSILIOU
Stamford, Connecticut

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Los Angeles, California

PANOS N. VLACHOS
President
Thessaloniki, Greece

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former **ARCHBISHOP DEMETRIOS**
New York, New York

HON. MICHAEL S. DUKAKIS
Brookline, Massachusetts

EMERITI TRUSTEES

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Thessaloniki, Greece

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Kenilworth, Illinois

CARROLL W. BREWSTER
Ridgefield, Connecticut

THEODORE COULOUMBIS
Athens, Greece

ELENI DALACOURA
Athens, Greece

BETTY GEORGAKLIS
Quincy, Massachusetts

JULIAN F. HAYNES
Orono, Maine

ANESTIS L. LOGOTHETIS
Wilmington, North Carolina

JOHN PAPPAJOHN
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